

Department of Labor and Human Rights
 Budget No. 406
 House Bill No. 1007

	FTE Positions	General Fund	Other Funds	Total
2017-19 legislative appropriations	14.00	\$2,303,986	\$439,916	\$2,743,902
2017-19 base budget	15.00	2,347,241	437,832	2,785,073
Legislative increase (decrease) to base budget	(1.00)	(\$43,255)	\$2,084	(\$41,171)

ONGOING AND ONE-TIME GENERAL FUND APPROPRIATIONS

	Ongoing General Fund Appropriation	One-Time General Fund Appropriation	Total General Fund Appropriation
2017-19 legislative appropriations	\$2,303,986	\$0	\$2,303,986
2015-17 adjusted legislative appropriations	2,347,241	0	2,347,241
2017-19 legislative increase (decrease) to 2015-17 adjusted appropriations	(\$43,255)	\$0	(\$43,255)
Percentage increase (decrease) to 2015-17 adjusted appropriations	(1.8%)	0.0%	(1.8%)

SUMMARY OF LEGISLATIVE CHANGES TO THE BASE BUDGET AND MAJOR FUNDING ITEMS

Salaries and Wages

The Legislative Assembly did not include funding for employee salary increases.

Changes to Base Budget

	FTE Positions	General Fund	Other Funds	Total
The legislative action:				
Added funding for base payroll changes for cost-to-continue 2015-17 biennium salaries and benefit increases and for other base payroll changes.		\$4,987	\$2,084	\$7,071
Added funding for employee health insurance premiums to reflect a revised premium rate of \$1,240.83 per month.		37,165		37,165
Removed 1 FTE administrative assistant position and related funding of \$52,998. (Funding of \$42,794 was removed as part of the August 2016 budget reductions, resulting in a total reduction of \$95,792 for this position.)	(1.00)	(52,998)		(52,998)
Reduced funding for operating expenses.		(32,409)		(32,409)
Total	(1.00)	(\$43,255)	\$2,084	(\$41,171)

FTE Changes

The 2017-19 biennium appropriations for the Department of Labor and Human Rights include funding for 14 FTE positions, a decrease of 1 FTE position from the 2015-17 biennium. The Legislative Assembly removed 1 FTE administrative assistant position.

Other Sections in House Bill No. 1007

Health insurance increase - Section 2 identifies the amount of funding included in the agency budget for state employee health insurance premium rate increases during the 2017-19 biennium.

Discriminatory practices - Section 3 amends North Dakota Century Code Section 14-02.4-15 to preclude correctional system inmates from filing complaints with the Department of Labor and Human Rights.

Claims for wages - Section 4 amends Section 34-14-09 to provide that an employee may file a wage complaint with the Department of Labor and Human Rights for disputes between \$125 and \$15,000. The department is to refer a claimant to the appropriate small claims court if the wage is under \$125 and to the appropriate district court if the wage dispute is over \$15,000. Section 5 provides an expiration date of June 30, 2019, related to Section 4.