

# MICROFILM DIVIDER

OMB/RECORDS MANAGEMENT DIVISION

SFN 2053 (2/85) 5M



ROLL NUMBER

DESCRIPTION

2069

2001 SENATE INDUSTRY, BUSINESS AND LABOR

SB 2069

2001 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. SB 2069

Senate Industry, Business and Labor Committee

Conference Committee

Hearing Date January 16, 2001

Tape Number	Side A	Side B	Meter #
1	X		0 to 28,9
Committee Clerk Signature <i>Doris E. Pérez</i>			

Minutes:

The committee was called to order. All members present. The hearing was opened on SB2069 relating to job task analysis service fees; and to provide a continuing appropriation.

DAVE FLITTER, Customer Service Consultant, Job Service ND, Grand Forks office. Written testimony attached.

SEN TOLLEFSON: Do other states offer JTA through Job Service?

D. FLITTER: Yes

SEN. MUTCH: You anticipate need for \$245,000 for the next biennium, where will the money come from?

D FLITTER: From the JTA fee for service.

S. KREBSBACH: Any money available from the initial funding for future use?

D FLITTER: No

SEN KLEIN: Will this detract from Job Services normal role?

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Senate Industry, Business and Labor Committee

Bill/Resolution Number 2069

Hearing Date January 16, 2001.

D FLITTER: No, JTA will be simply another tool added to Job Service

SEN. TOLLEFSON: If unemployment increases will these services still be needed?

D FLITTER: Yes, as unemployment goes down JTA greatly needed, if it increases once the business becomes used to this tools they would still want to use them.

SEN. KREBSBACH: Are private companies offering these services now?

D FLITTER: Yes, at a higher level (dimension 2), we provide dimension 1 mainly to help recruit and select, they help organizations to reorganize internally, so there is no competition.

SEN. ESPEGARD: Profiling jobs to stop turnover is good but, how does pay affect turnover?

MAREN DALEY, Executive Director, Job Service: If you hire the right person the first time you won't have turnover so you will have more money for pay raises.

No testimony against.

SENATOR KLEIN moved DO PASS. SENATOR D. MATHERN seconded.

Roll call vote: 7 yes; 0 no 0 absent. Carrier SENATOR ESPEGARD.

Bill rereferred to appropriations.

## FISCAL NOTE

Requested by Legislative Council  
12/14/2000

Bill/Resolution No.: SB 2069

Amendment to:

**1A. State fiscal effect:** *Identify the state fiscal effect and the fiscal effect on agency appropriations compared to funding levels and appropriations anticipated under current law.*

	1999-2001 Biennium		2001-2003 Biennium		2003-2005 Biennium	
	General Fund	Other Funds	General Fund	Other Funds	General Fund	Other Funds
<b>Revenues</b>	\$0	\$0	\$0	\$245,061	\$0	\$245,061
<b>Expenditures</b>	\$0	\$0	\$0	\$245,061	\$0	\$245,061
<b>Appropriations</b>	\$0	\$0	\$0	\$245,061	\$0	\$245,061

**1B. County, city, and school district fiscal effect:** *Identify the fiscal effect on the appropriate political subdivision.*

1999-2001 Biennium			2001-2003 Biennium			2003-2005 Biennium		
Counties	Cities	School Districts	Counties	Cities	School Districts	Counties	Cities	School Districts
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

**2. Narrative:** *Identify the aspects of the measure which cause fiscal impact and include any comments relevant to your analysis.*

Authorization to charge fees for job task analysis services is the aspect of the measure that causes fiscal impact. The job task analysis fee-for-service program will offer users of Job Service North Dakota job task analysis services on a fee-for-service basis. The operation of job task analysis fee-for-service program enables Job Service North Dakota to provide an expanded level of service.

**3. State fiscal effect detail:** *For information shown under state fiscal effect in 1A, please:*

**A. Revenues:** *Explain the revenue amounts. Provide detail, when appropriate, for each revenue type and fund affected and any amounts included in the executive budget.*

Four products have been identified to be offered on a fee-for-service basis: WorkKeys job profiles, WorkKeys tests, AES Skill Command job profiles, and AES Skill Coach. Fees generated would be deposited into a separate interest-bearing account at the Bank of North Dakota.

**B. Expenditures:** *Explain the expenditure amounts. Provide detail, when appropriate, for each agency, line item, and fund affected and the number of FTE positions affected.*

Expenditures would include salaries and wages, operating expenses, and equipment line items.

There would not be any effect on the number of FTE positions needed by Job Service North Dakota.

**C. Appropriations:** *Explain the appropriation amounts. Provide detail, when appropriate, of the effect on*

*the biennial appropriation for each agency and fund affected and any amounts included in the executive budget. Indicate the relationship between the amounts shown for expenditures and appropriations.*

The revenue and expenditure amounts identified in Section 1A are included in the Executive Budget request as reflected in the Job Service Appropriation Bill, SB 2017.

<b>Name:</b>	Wayne Kindem	<b>Agency:</b>	Job Service North Dakota
<b>Phone Number:</b>	328-3033	<b>Date Prepared:</b>	01/05/2001

Date: January 16, 2001  
Roll Call Vote #: 1

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. 289

Senate Industry, Business and Labor

Committee

- Subcommittee on \_\_\_\_\_  
or  
 Conference Committee

Legislative Council Amendment Number \_\_\_\_\_

Action Taken Do Pass

Motion Made By S. Klein Seconded By S. Espgaard

Senators	Yes	No	Senators	Yes	No
Senator Mutch - Chairman	✓		Senator Every	✓	
Senator Klein - Vice Chairman	✓		Senator Mathern	✓	
Senator Espgaard	✓				
Senator Krebsbach	✓				
Senator Tollefson	✓				

Total (Yes) 7 No 0

Absent 0

Floor Assignment S. Espgaard

If the vote is on an amendment, briefly indicate intent:

**REPORT OF STANDING COMMITTEE (410)**  
January 16, 2001 2:26 p.m.

**Module No: SR-06-1067**  
**Carrier: Espegard**  
**Insert LC: . Title: .**

**REPORT OF STANDING COMMITTEE**

**SB 2069: Industry, Business and Labor Committee (Sen. Mutch, Chairman) recommends DO PASS and BE REREFERRED to the Appropriations Committee (7 YEAS, 0 NAYS, 0 ABSENT AND NOT VOTING). SB 2069 was rereferred to the Appropriations Committee.**



2001 SENATE APPROPRIATIONS

SB 2069

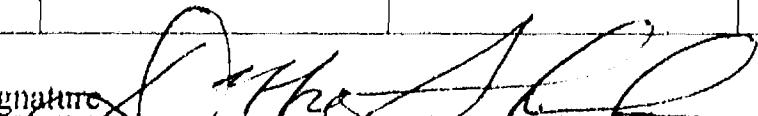
2001 SENATE STANDING COMMITTEE MINUTES

BILL/RESOLUTION NO. 2069

Senate Appropriations Committee

Conference Committee

Hearing Date January 26, 2001

Tape Number	Side A	Side B	Meter #
1	Strategic Planning		0,0-15.9
Committee Clerk Signature 			

Minutes:

Senator Solberg opened the hearing on SB 2069.

Larry Anderson, Director of the Grand Forks office of Job Service North Dakota, testified on SB 2069 (testimony attached) stating the necessity to being the process of Strategic Business Planning.

Senator Holmberg: With this legislation, will the job tasks and training of personnel be allowed with other offices?

Larry Anderson: Yes; services and resources provide revenue for this service and are a direct cost for the services.

Senator Grindberg: Are any of the two year colleges offering these same services? Do you work together with these quadrants?

Larry Anderson: No other colleges in ND are providing this type of services; the benefits with this service help identify skills needed in a particular job and the training gap with these skills.

Senator Andrist: Are there any components to assist with this training?

Larry Anderson: The extent to identify the skilled deficiencies offset the costs for workers.

Senator Schobinger: In your testimony you spoke about the five benefits with the job task analysis; can you help with any of these benefits now and if not, is that the reason for this bill?

Larry Anderson: We can offer some work with businesses mainly to define the business; this service is more enhanced by getting new products; Department of Labor identifies the skills for workers but have a very limited capability between the gaps; this service will give a clear view.

Senator Solberg: With this service will the employer have to ask for these services?

Larry Anderson: If it is determined to give the information or by the employer asking.

Senator Thane: Start up companies are new and innovated; do you go to this business to determine their work force?

Larry Anderson: Yes to identify specific skills for better hiring decisions for the employer; from productivity we will provide these people assistance with their services.

Senator Tomac: Is there any private industry doing this type of service?

Larry Anderson: On the last page of my testimony, page 7, I talk about this; the rights and analysis have been checked, and no other providers of this service in ND.

Senator Grindberg: Isn't there a service in Moorhead with this type of business; aren't we creating two entities for this service in ND? Can't we integrate these two efforts?

Larry Anderson: We have discussed this mainly in the northeast which are supportive of this service; the assessment process will help; the Fargo market has more business and workforce; this legislation through ND Job Service will reach this capability with the Job Task Analysis.

With no opposition to the bill, the hearing was closed. Tape #1, Side A, meter 15.9.

2-7-01

February 7, 2001 Full Committee (Tape 1, Side B, Meter No. 22.6-32.1)

Senator Nething, Chair of the Senate Appropriations Committee, reopened the hearing on SB2069.

Senator Holmberg, Chair of the North Dakota Job Service Subcommittee, explained that SB2069, SB2070, and SB2071, were considered when the Subcommittee met, and were incorporated as deemed fitting into SB2017.

Senator Holmberg moved a DO NOT PASS; Senator Grindberg seconded the motion. No discussion, call for the Roll Call Vote: 10 yes, 0 no, and 4 absent and not voting.

Senator Holmberg accepted the floor assignment.

Date: 2-7-01

Roll Call Vote #: 1

2001 SENATE STANDING COMMITTEE ROLL CALL VOTES  
BILL/RESOLUTION NO. SB 2069

Senate Appropriations Committee

Subcommittee on \_\_\_\_\_  
or  
 Conference Committee

Legislative Council Amendment Number: \_\_\_\_\_

Action Taken On Not Pass

Motion Made By Sen Holmberg Seconded By Sen Grindberg

Senators	Yes	No	Senators	Yes	No
Dave Nething, Chairman	✓				
Ken Solberg, Vice-Chairman	✓				
Randy A. Schobinger	✓				
Elroy N. Lindaas	✓				
Harvey Tallackson	✓				
Larry J. Robinson	✓				
Steven W. Tomac					
Joel C. Heitkamp	✓				
Tony Grindberg	✓				
Russell T. Thane					
Ed Kringstad					
Ray Holmberg	✓				
Bill Bowman					
John M. Andrist	✓				

Total Yes 10 No 0

Absent 4

Floor Assignment Senator Holmberg

If the vote is on an amendment, briefly indicate intent:

**REPORT OF STANDING COMMITTEE (410)**  
February 7, 2001 11:19 a.m.

**Module No: SR-22-2567**  
**Carrier: Holmberg**  
**Insert LC: . Title: .**

**REPORT OF STANDING COMMITTEE**

**SB 2069: Appropriations Committee (Sen. Nething, Chairman) recommends DO NOT PASS (10 YEAS, 0 NAYS, 4 ABSENT AND NOT VOTING). SB 2069 was placed on the Eleventh order on the calendar.**

2001 TESTIMONY

SB 2069

