CHAPTER 15.1-39 ATHLETIC TEAM PARTICIPANT DESIGNATION

15.1-39-01. Definitions.

As used in this chapter:

- 1. "School" means a public school or a not-for-profit nonpublic school whose athletic teams compete against a public school.
- 2. "Sex" means the biological state of being female or male, based on an individual's nonambiguous sex organs, chromosomes, or endogenous hormone profile at birth.
- 3. "Student" means an individual enrolled at a school.

15.1-39-02. Designation of athletic teams.

- 1. An interscholastic or intramural athletic team or sport sponsored by a school must be expressly designated as one of the following based on the sex of the intended participants:
 - a. "Males", "men", or "boys";
 - b. "Females", "women", or "girls"; or
 - c. "Coed" or "mixed".
- 2. An athletic team or sport designated for "females", "women", or "girls" may not be open to students of the male sex.
- 3. This section may not be construed to restrict the eligibility of a student to participate in interscholastic or intramural athletic teams or sports designated as "males", "men", or "boys" or designated as "coed" or "mixed".

15.1-39-03. Adverse action against school prohibition.

A government entity, a licensing or accrediting organization, or an athletic association or organization may not entertain a complaint, open an investigation, or take any other adverse action against a school for maintaining separate interscholastic or intramural athletic teams or sports for students of the female sex.

15.1-39-04. Cause of action.

- 1. A student who is deprived of an athletic opportunity or who suffers direct or indirect harm as a result of a school knowingly violating this chapter has a private cause of action for injunctive relief, damages, and any other relief available under law against the school.
- 2. A student subject to retaliation or other adverse action by a school or athletic association or organization as a result of reporting a violation of this chapter to an employee or representative of the school or athletic association or organization, or to a state or federal agency with oversight of schools in the state has a private cause of action for injunctive relief, damages, and any other relief available under law against the school or athletic association or organization.
- 3. A school that suffers direct or indirect harm as a result of a violation of this chapter has a private cause of action for injunctive relief, damages, and any other relief available under law against the government entity, licensing or accrediting organization, or athletic association or organization.
- 4. A civil action must be initiated within two years after the harm occurred. A person that prevails on a claim brought pursuant to this section is entitled to monetary damages, including for any psychological, emotional, and physical harm suffered, reasonable attorney's fees and costs, and any other appropriate relief.