

**Senate Agriculture and Veterans Affairs Committee**  
**68<sup>th</sup> Legislative Session**  
**Senator Luick -Chair**

Chairman Luick and Senate Agriculture and Veterans Affairs Committee,

Please accept this testimony in support of HB 1250.

Intent of this bill...

- Provide ability for electronic notifications in veterans employment preference.
  - Eliminate need for Certified Mail if hiring agency uses electronic hiring program
  - Allow applicant to appeal using electronic notification rather than certified mail
  - Provide definition of “Designated Electronic Communication”
  - Provide delivery date as the beginning of the 15-day notice deadline

Need for bill...

- The North Dakota Human Resources adopted an online recruiting solution system in 2017
- 2017 legislation added option of “online recruiting solution system” in lieu of Certified Mail for notifying veterans of non-hire as per NDCC 37-19.1 requirement. HB 1090
- After 2017 legislation when the new “online recruiting solution system” was implemented, it was discovered that the system did not have a “read receipt” option like an email does.
  - This created an issue as to the 15-day deadline for filing a request for an appeal hearing to the ND Commissioner of Veterans Affairs as per NDCC19.1-04 (1)

Outcome of bill...

- Hiring agencies and veterans will be able to send notices of non-hire and requests for appeal hearings electronically rather than by certified mail.
- Hiring agencies can move forward with hiring process sooner as the time for certified mail may be eliminated

Thank you for your consideration.

Lonnie Wangen Commissioner-NDDVA