I would like to second the testimony of Seth O'Neill. This bill is both unnecessary and has grave potential to be used as retaliation against legitimate victims, especially because the burden of proof that an allegation is "false or frivolous" is undefined. Sexual harassment and sexual assault are notoriously difficult to prove either way because it often boils down to he-said and she-said, so burden of proof that an allegation that is dismissed in court was made with malicious intent is essential before it can be just to enact a penalty on an accuser.