Sixty-eighth Legislative Assembly of North Dakota

HOUSE BILL NO. 1309

Introduced by

Representatives Boschee, Heinert, Martinson, Nathe, M. Ruby, Schneider Senators Braunberger, Cleary, Dever, K. Roers

- A BILL for an Act to amend and reenact <u>subdivision</u>section 54-52-06.4, <u>subdivisions</u> e and g of subsection 3 of section 54-52-17, and subsection 4 of section 54-52-17 of the North Dakota
- 3 Century Code, relating to retirement benefits for peace officers employed by the bureau of
- 4 criminal investigation.

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BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 54-52-06.4 of the North Dakota Century Code is amended and reenacted as follows:

54-52-06.4. Contribution by peace officers employed by the bureau of criminal investigation or security officers employed by the national guard - Employer contribution.

- 1. a. Each peace officer employed by the bureau of criminal investigation who is a member of the public employees retirement system is assessed and shall pay monthly four percent of the employee's monthly salary. Peace officer contributions increase by one percent of the member's monthly salary beginning with the monthly reporting period of January 2012, and; with an additional increase of one percent, beginning with the reporting period of January 2013; with an additional increase of one percent, beginning with the reporting period of January 2024; and with an additional increase of one percent, beginning with the reporting period of January 2025.
 - b. Effective August 1, 2015, each national guard security officer who is a member of the public employee's retirement system is assessed and monthly shall pay six percent of the employee's monthly salary. National guard security officer contributions decrease by one-half of one percent of the member's monthly salary beginning with the monthly reporting period of January 2016.

- c. The assessment under this subsection must be deducted and retained out of the employee's salary in equal monthly installments.
- 2. The employer of a peace officer's officer employed by the bureau of criminal investigation or national guard security officer's employer officer shall contribute an amount determined by the board to be actuarially required to support the level of benefits specified in section 54-52-17. The employer's contribution must be paid from funds appropriated for salary or from any other funds available for such purposes. If the peace officer's or security officer's assessment is paid by the employer under subsection 3 of section 54-52-05, the employer shall contribute, in addition, an amount equal to the required peace officer's or security officer's assessment.

SECTION 2. AMENDMENT. Subdivision e of subsection 3 of section 54-52-17 of the North Dakota Century Code is amended and reenacted as follows:

- e. Normal retirement date for a peace officer employed by the bureau of criminal investigation is:
 - (1) The
 - (1) (a) For a member employed before August 1, 2023, the first day of the month next following the month in which the peace officer attains the age of fifty-five years and has completed at least three eligible years of employment; and
 - (b) For a member employed after July 31, 2023, the first day of the month next following the month in which the peace officer attains the age of fifty-five years and has completed at least ten eligible years of employment; or
 - (2) When the peace officer has a combined total of years of service credit and years of age equal to eighty-five and has not received a retirement benefit under this chapter.

SECTION 3. AMENDMENT. Subdivision g of subsection 3 of section 54-52-17 of the North Dakota Century Code is amended and reenacted as follows:

g. (1) Early retirement date, except for a national guard security officer or firefighter, a firefighter employed by a political subdivision, or a, peace officer, or correctional officer employed by the bureau of criminal

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1	investigation or by a political subdivision, or a peace officer employed by the
2	bureau of criminal investigation, is the first day of the month next following
3	the month in which the member attains the age of fifty-five years and has
4	completed three years of eligible employment.
5	(2)For a national guard security officer or firefighter, early retirement date is the
6	first day of the month next following the month in which the national guard
7	security officer or firefighter attains the age of fifty years and has completed
8	at least three years of eligible employment.
9	(3)For a firefighter employed by a political subdivision or a, peace officer, or
10	correctional officer employed by the bureau of criminal investigation or by a
11	political subdivision, early retirement date is the first day of the month next
12	following the month in which the peace officer, firefighter, or correctional
13	officer attains the age of fifty years and has completed at least three years
14	of eligible employment.
15	(4) For a peace officer employed by the bureau of criminal investigation:
16	(a) Before August 1, 2023, early retirement date is the first day of the
17	month next following the month in which the peace officer attains the
18	age of fifty years and has completed at least three years of eligible
19	employment.
20	(b) After July 31, 2023, early retirement date is the first day of the month
21	next following the month in which the peace officer attains the age of
22	fifty years and has completed at least ten years of eligible
23	employment.
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SECTION 4. AMENDMENT. Subsection 4 of section 54-52-17 of the North Dakota Century Code is amended and reenacted as follows:

- 4. The board shall calculate retirement benefits as follows:
 - a. Normal retirement benefits for all retirees, except supreme and district court judges and peace officers employed by the bureau of criminal investigation, reaching normal retirement date equal an annual amount, payable monthly, comprised of a service benefit and a prior service benefit, as defined in this chapter, which is determined as follows:

1		(1)	For	members first enrolled:
2			(a)	Before January 1, 2020, service benefit equals two percent of final
3				average salary multiplied by the number of years of service
4				employment.
5			(b)	After December 31, 2019, service benefit equals one and seventy-five
6				hundredths percent of final average salary multiplied by the number of
7				years of service employment.
8		(2)	Prio	r service benefit equals two percent of final average salary multiplied by
9			the r	number of years of prior service employment.
0	b.	Normal retirement benefits for all supreme and district court judges under the		
11		pub	lic em	ployees retirement system reaching normal retirement date equal an
2		ann	ual ar	nount, payable monthly, comprised of a benefit as defined in this
3		chapter, determined as follows:		
4		(1)	Ben	efits must be calculated from the time of appointment or election to the
5			bend	ch and must equal three and one-half percent of final average salary
6			mult	iplied by the first ten years of judicial service, two and eighty hundredths
7			perc	ent of final average salary multiplied by the second ten years of judicial
8			serv	ice, and one and one-fourth percent of final average salary multiplied by
9			the r	number of years of judicial service exceeding twenty years.
20		(2)	Serv	vice benefits must include, in addition, an amount equal to the percent
21			spec	cified in subdivision a of final average salary multiplied by the number of
22			year	rs of nonjudicial employee service and employment.
23	C.	<u>Nor</u>	mal re	etirement benefits for a peace officer employed by the bureau of criminal
24		investigation reaching the normal retirement date equals an annual amount,		
25		payable monthly, comprised of a service benefit and a prior service benefit		
26		determined as follows:		
27		<u>(1)</u>	<u>The</u>	first twenty years of credited service multiplied by three percent of final
28			<u>aver</u>	age salary.
29		<u>(2)</u>	For :	years in excess of twenty years of credited service multiplied by one
30			<u>a</u> nd	seventy-five hundredths percent of final average salary.

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- d. Postponed retirement benefits are calculated as for single life benefits for those members who retired on or after July 1, 1977.
- <u>d.e.</u> Early retirement benefits are calculated as for single life benefits accrued to the date of termination of employment, but must be actuarially reduced to account for benefit payments beginning before the normal retirement date, as determined under subsection 3. Except for a national guard security officer or firefighter, a firefighter employed by a political subdivision, a peace officer or correctional officer employed by the bureau of criminal investigation or by a political subdivision, or a supreme court or district court judge, early retirement benefits for members first enrolled after December 31, 2015, are calculated for single life benefits accrued to the date of termination of employment, but must be reduced by fixed rate of eight percent per year to account for benefit payments beginning before the normal retirement date. A retiree, other than a supreme or district court judge, is eligible for early retirement benefits only after having completed three years of eligible employment. A supreme or district court judge retiree is eligible for early retirement benefits only after having completed five years of eligible employment.
- e.f. Except for supreme and district court judges, disability retirement benefits are twenty-five percent of the member's final average salary. Disability retirement benefits for supreme and district court judges are seventy percent of final average salary reduced by the member's primary social security benefits and by any workforce safety and insurance benefits paid. The minimum monthly disability retirement benefit under this section is one hundred dollars.