Introduced by
Senators Magrum, Elkin
Representatives J. Johnson, Kasper, Koppelman

A BILL for an Act to create and enact a new section to chapter 34-07 of the North Dakota Century Code, relating to minors working in hazardous occupations; and to provide for a legislative management study.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. A new section to chapter 34-07 of the North Dakota Century Code is created and enacted as follows:

Minors working in hazardous occupations.
A minor who is at least sixteen years of age may be employed or permitted to work in a hazardous occupation if the minor is in a registered apprenticeship program or is a student learner of an approved career and technical education program. Under this section, a parental signature is required for the minor to participate as an apprentice or student learner. This section does not limit the ability of a minor who is at least sixteen years of age to work in an occupation already permitted by law.

SECTION 2. LEGISLATIVE MANAGEMENT STUDY - STATE OFFICE OF
APPRENTICESHIP. During the 2023-24 interim, the legislative management shall consider studying the feasibility and desirability of creating a state office of apprenticeship. The study must include consideration of the advantages and disadvantages of creating the office in comparison to apprenticeships remaining solely under the control of the federal department of labor. The study must identify areas in which the state may exercise more control over the federal labor law to provide more flexibility as it applies to minors at least sixteen years of age. The legislative management shall report its findings and recommendations, together with any legislation required to implement the recommendations, to the sixty-ninth legislative assembly.

