



**North Dakota AFL-CIO**  
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**Testimony of Landis Larson, ND AFL-CIO President  
In Support to HB 1441  
February 3, 2021**

Chairperson Lefor and members of the House Industry, Business and Labor Committee:

My name is Landis Larson, President of the North Dakota AFL-CIO. The North Dakota AFL-CIO is the federation of labor unions in North Dakota, representing the interests of all working people in our state.

I am testifying on behalf of the North Dakota AFL-CIO in support of House Bill 1441.

The North Dakota AFL-CIO has supported the numerous iterations of paid family leave that have been heard before this body in sessions past. We feel that HB 1441 takes into consideration prior concerns about paid family leave legislation and ensures a fair, basic framework, where workers and employers both can access this very necessary tool.

Working people need paid family leave to maintain their quality of life for their families when unexpected caretaking needs arise. In 2021 in The United States of America, workers should not have to choose between caring for their loved ones and maintaining a basic quality of life. Employers should have access to offering this important benefit to retain a high quality workforce and decrease recruiting and training costs.

This bill is a fair proposal, widely supported by North Dakota working families, that would help tens of thousands of North Dakota families through some of the toughest times of their lives, and deserves serious consideration.

I recommend a "Do Pass" recommendation on House Bill 1441.

Respectfully Submitted,  
Landis Larson  
North Dakota AFL-CIO President