

Introduced by

Representatives Mock, Ista, Kasper, Lefor, Louser, Pyle, Schauer, Stemen

Senators Burckhard, Kreun, Oban

1 A BILL for an Act to create and enact a new subdivision to subsection 1 of section 52-06-02 of  
2 the North Dakota Century Code, relating to eligibility for unemployment compensation for  
3 military spouses; and to amend and reenact subdivision b of subsection 2 of section 52-04-07 of  
4 the North Dakota Century Code, relating to benefits paid chargeable to accounts of base-period  
5 employers.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 **SECTION 1. AMENDMENT.** Subdivision b of subsection 2 of section 52-04-07 of the North  
8 Dakota Century Code is amended and reenacted as follows:

9 b. With benefits paid to an individual who:

- 10 (1) Left the employment of the base-period employer voluntarily without good  
11 cause or with good cause not involving fault on the part of the base-period  
12 employer;
- 13 (2) Was discharged from employment by the base-period employer for  
14 misconduct; ~~or~~
- 15 (3) Was separated from employment with the most recent employer for reasons  
16 directly attributable to domestic violence, stalking, or sexual assault; or
- 17 (4) Is a military spouse who voluntarily left the most recent employment to  
18 relocate because of permanent change of station orders of the individual's  
19 military-connected spouse.

20 **SECTION 2.** A new subdivision to subsection 1 of section 52-06-02 of the North Dakota  
21 Century Code is created and enacted as follows:

22 This subsection does not apply if the individual is a military spouse who, after  
23 disclosure to the individual's employer and a reasonable attempt to maintain the  
24 employment relationship through accommodation, voluntarily left the most recent

1                   employment to relocate because of permanent change of station orders of the  
2                   individual's military-connected spouse. For purposes of this subdivision:  
3                   (1) "Military spouse" means the spouse of a member of the armed forces of the  
4                   United States or a reserve component of the armed forces of the United  
5                   States stationed in this state in accordance with military orders or stationed  
6                   in this state before a reassignment to duties outside this state.  
7                   (2) "Permanent change of station orders" means the assignment,  
8                   reassignment, or transfer of a member of the armed forces of the United  
9                   States or a reserve component of the armed forces of the United States  
10                  from the member's present duty station or location without return to the  
11                  previous duty station or location.