

**HOUSE BILL NO. 1278**

Introduced by

Representatives Mock, Ista, Kasper, Lefor, Louser, Pyle, Schauer, Stemen

Senators Burckhard, Kreun, Oban

1 A BILL for an Act to create and enact a ~~new section to chapter 52-06 and a~~ new subdivision to  
2 subsection 1 of section 52-06-02 of the North Dakota Century Code, relating to eligibility for  
3 unemployment compensation for military spouses; and to amend and reenact subdivision b of  
4 subsection 2 of section 52-04-07 of the North Dakota Century Code, relating to benefits paid  
5 chargeable to accounts of base-period employers.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 **SECTION 1. AMENDMENT.** Subdivision b of subsection 2 of section 52-04-07 of the North  
8 Dakota Century Code is amended and reenacted as follows:

9 b. With benefits paid to an individual who:

- 10 (1) Left the employment of the base-period employer voluntarily without good  
11 cause or with good cause not involving fault on the part of the base-period  
12 employer;
- 13 (2) Was discharged from employment by the base-period employer for  
14 misconduct; ~~or~~
- 15 (3) Was separated from employment with the most recent employer for reasons  
16 directly attributable to domestic violence, stalking, or sexual assault; or
- 17 (4) Is a military spouse who voluntarily left the most recent employment to  
18 relocate because of permanent change of station orders of the individual's  
19 military-connected spouse.

20 **SECTION 2.** A new subdivision to subsection 1 of section 52-06-02 of the North Dakota  
21 Century Code is created and enacted as follows:

22 This subsection does not apply if the individual is a military spouse who, after  
23 disclosure to the individual's employer and a reasonable attempt to maintain the  
24 employment relationship through accommodation, voluntarily left the most recent

1                    employment to relocate because of permanent change of station, ~~activation, or~~  
2                    ~~unit deployment~~ orders of the individual's military-connected spouse. For  
3                    purposes of this subdivision, ~~"military:~~

4                    (1) "Military spouse" means the spouse of a member of the armed forces of the  
5                    United States or a reserve component of the armed forces of the United  
6                    States stationed in this state in accordance with military orders or stationed  
7                    in this state before a reassignment to duties outside this state.

8                    (2) "Permanent change of station orders" means the assignment,  
9                    reassignment, or transfer of a member of the armed forces of the United  
10                    States or a reserve component of the armed forces of the United States  
11                    from the member's present duty station or location without return to the  
12                    previous duty station or location.

13                    ~~SECTION 3. A new section to chapter 52-06 of the North Dakota Century Code is created~~  
14                    ~~and enacted as follows:~~

15                    ~~**Maximum potential benefits – Military spouse.**~~

16                    ~~An eligible individual who is a military spouse and who voluntarily left the most recent~~  
17                    ~~employment to relocate because of permanent change of station, activation, or unit deployment~~  
18                    ~~orders of the individual's military-connected spouse, is entitled to twelve weeks of benefits.~~