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FIRST DRAFT:

Prepared by the Legislative Council staff for the Legislative Procedure and Arrangements Committee September 2022

PROPOSED AMENDMENTS TO JOINT RULE 901

1 **SECTION 1. AMENDMENT.** Joint Rule 901 is amended as follows:

2 901. Workplace harassment policy.

- 1. The Legislative Assembly is committed to providing a healthy and appropriate work
 environment for legislators, legislative employees, and other state employees which is
 free from workplace harassment. Workplace harassment in any manner will not be
 tolerated.
 - The North Dakota Legislative Assembly Policy Against Workplace Harassment, including the Checklist for Intake and Investigations Under the North Dakota Legislative Assembly Policy Against Workplace Harassment, is incorporated into this rule.
 - 3. Any individual who believes the individual has been subjected to workplace harassment is encouraged to contact the Senate Majority Leader or Minority Leader or a designee of the opposite gender, or the House of Representatives Majority Leader or Minority Leader or a designee of the opposite gender. If a complaint is regarding the Senate or House Majority Leader or Minority Leader, an individual is encouraged to contact the President Pro Tempore of the Senate or the Speaker of the House of Representatives.