

Introduced by

Representatives Skroch, Sanford, Schreiber-Beck

Senators Burckhard, Clemens, Rust

1 A concurrent resolution directing the Legislative Management to consider studying student
2 internships and compensation for student interns.

3 **WHEREAS**, several professional licensing boards require licensure applicants to have
4 completed student internships;

5 **WHEREAS**, the federal Fair Labor Standards Act requires certain interns working for
6 for-profit employers to be considered employees and compensated for their work;

7 **WHEREAS**, student interns provide valuable work to entities in the private and public
8 sectors of North Dakota; and

9 **WHEREAS**, many student interns are not compensated for their work;

10 **NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF**
11 **NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

12 That the Legislative Management consider studying student internships and compensation
13 for student interns and receive testimony for the study from student interns, for-profit and
14 nonprofit employers that hire interns, institutions of higher education in North Dakota,
15 institutions of higher education outside North Dakota which provide online learning to students
16 in North Dakota, accrediting boards, licensing boards, the Department of Labor, the Department
17 of Commerce, and other appropriate persons; and

18 **BE IT FURTHER RESOLVED**, that the study include consideration of the effect on
19 employers and institutions of higher education of requiring monetary compensation to student
20 interns; and

21 **BE IT FURTHER RESOLVED**, that the study include consideration of the costs and
22 benefits of providing state grants to employers that hire student interns and whether the grants
23 would be an incentive for out-of-state students to attend institutions under the control of the
24 state board of higher education; and

- 1 **BE IT FURTHER RESOLVED**, that the Legislative Management report its findings and
- 2 recommendations, together with any legislation required to implement the recommendations, to
- 3 the Sixty-eighth Legislative Assembly.