Sixty-third Legislative Assembly of North Dakota In Regular Session Commencing Tuesday, January 8, 2013

SENATE BILL NO. 2247 (Senators Klein, Krebsbach, Unruh) (Representatives Dockter, Kempenich, Kreun)

AN ACT to amend and reenact section 34-14-04.1 of the North Dakota Century Code, relating to limitations on withholdings.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. AMENDMENT. Section 34-14-04.1 of the North Dakota Century Code is amended and reenacted as follows:

34-14-04.1. Limitations on withholdings.

EveryExcept for those amounts that are required under state or federal law to be withheld from employee compensation or where a court has ordered the employer to withhold compensation, an employer shallonly may withhold from the compensation due employees those amounts which are required by state or federal law to be withheld and may deduct advances paid to employees, other than undocumented cash, and other individual items authorized in writing by the employees:

- 1. Advances paid to employees, other than undocumented cash.
- 2. <u>A recurring deduction authorized in writing.</u>
- 3. <u>A nonrecurring deduction authorized in writing, when the source of the deduction is cited</u> <u>specifically.</u>
- <u>4.</u> <u>A nonrecurring deduction for damage, breakage, shortage, or negligence must be authorized</u> by the employee at the time of the deduction.

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President of the Senate

Speaker of the House

Secretary of the Senate

Chief Clerk of the House

This certifies that the within bill originated in the Senate of the Sixty-third Legislative Assembly of North Dakota and is known on the records of that body as Senate Bill No. 2247.

Senate Vote:	Yeas 46	Nays 0	Absent 1		
House Vote:	Yeas 94	Nays 0	Absent 0		
				Secretary of the Senate	
Received by the	Governor at	M. on			_, 2013.
Approved at	M. on				<u>,</u> 2013.
				Governor	

Filed in this office this	day of	·	, 2013,

at _____ o'clock _____M.

Secretary of State