PROPOSED AMENDMENTS TO ENGROSSED SENATE BILL NO. 2008
Page 1, replace line 11 with:
"Salaries and wages
\$5,356,855
\$393,779
Accrued leave payments
Page 1, replace line 14 with:
"Total special funds
\$6,836,318
\$619,544
\$7,455,862"

Renumber accordingly

## STATEMENT OF PURPOSE OF AMENDMENT:

Senate Bill No. 2008 - Department of Financial Institutions - House Action

|  | Executive Budget | Senate Version | House Changes | House Version |
| :---: | :---: | :---: | :---: | :---: |
| Salaries and wages | \$6,055,849 | \$6,069,236 | $(\$ 318,602)$ | \$5,750,634 |
| Operating expenses | 1,428,445 | 1,428,445 |  | 1,428,445 |
| Contingency | 156,000 | 156,000 |  | 156,000 |
| Accrued leave payments |  |  | 120,783 | 120,783 |
| Total all funds | \$7,640,294 | \$7,653,681 | (\$197,819) | \$7,455,862 |
| Less estimated income | 7,640,294 | 7,653,681 | $(197,819)$ | 7,455,862 |
| General fund | \$0 | \$0 | \$0 | \$0 |
| FTE | 29.00 | 29.00 | 0.00 | 29.00 |

## Department No. 413 - Department of Financial Institutions - Detail of House Changes

|  | Adjusts State Employee Compensation and Benefits Package ${ }^{1}$ <br> (\$197,819) | Provides <br> Separate Line Item for Accrued Leave Payments ${ }^{2}$ $(\$ 120,783)$ | Total House Changes $(\$ 318,602)$ |
| :---: | :---: | :---: | :---: |
| Operating expenses | (\$107,819) |  |  |
| Contingency |  |  |  |
| Accrued leave payments |  | 120,783 | 120,783 |
| Total all funds | $(\$ 197,819)$ | \$0 | $(\$ 197,819)$ |
| Less estimated income | $(197,819)$ | 0 | $(197,819)$ |
| General fund | \$0 | \$0 | \$0 |
| FTE | 0.00 | 0.00 | 0.00 |

${ }^{1}$ This amendment adjusts the state employee compensation and benefits package as follows:

- Reduces the performance component from 3 to 5 percent per year to 2 to 4 percent per year.
- Reduces the market equity component from 2 to 4 percent per year for employees below the midpoint of their salary range to up to 2 percent for employees in the first quartile of their salary range for the first year of the biennium only.
- Removes funding for additional retirement contribution increases.
${ }^{2}$ A portion of salaries and wages funding from other funds $(\$ 120,783)$ for permanent employees'
compensation and benefits is reallocated to an accrued leave payments line item for paying annual leave and sick leave for eligible employees.

