

**HOUSE BILL NO. 1414**

Introduced by

Representatives Zaiser, Amerman, Boschee, Glassheim, Guggisberg, Muscha, M. Nelson  
Senator Nelson

1 A BILL for an Act to create and enact a new section to chapter 34-06 of the North Dakota  
2 Century Code, relating to a state minimum wage.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 34-06 of the North Dakota Century Code is created  
5 and enacted as follows:

6 **State minimum wage rate - Adjustments.**

7 1. Except as otherwise provided under this chapter and rules adopted by the  
8 commissioner, every employer shall pay to each of the employer's employees at least  
9 a minimum wage adjusted as provided in this section.

10 2. ~~Beginning with calendar year 2014~~ Annually, the North Dakota minimum wage must be  
11 adjusted annually upward for inflation, as provided under this section.

12 ~~3. No later than September thirtieth of each year, beginning in calendar year 2013, the~~  
13 ~~commissioner shall calculate an adjustment of the minimum wage rate amount based~~  
14 ~~upon the increase, if any, from August of the preceding year to August of the year in~~  
15 ~~which the calculation is made in the North Dakota consumer price survey prepared by~~  
16 ~~North Dakota state university. The commissioner shall round the adjusted minimum~~  
17 ~~wage rate to the nearest five cents. The adjusted minimum wage rate becomes~~  
18 ~~effective January first immediately following the calculation.~~

19 3. No later than January thirty-first of each year, the commissioner shall calculate an  
20 adjustment of the minimum wage rate amount based upon the annual increase, if any,  
21 that occurred in the twelve-month period ending in December of the previous year as  
22 published in the midwest region consumer price index for all urban consumers, all  
23 items, published by the bureau of labor statistics of the United States department of  
24 labor. The commissioner shall round the adjusted minimum wage rate to the nearest

- 1 | five cents. The adjusted minimum wage rate becomes effective March first
- 2 | immediately following the calculation.