

HOUSE BILL NO. 1414

Introduced by

Representatives Zaiser, Amerman, Boschee, Glassheim, Guggisberg, Muscha, M. Nelson
Senator Nelson

1 A BILL for an Act to create and enact a new section to chapter 34-06 of the North Dakota
2 Century Code, relating to a state minimum wage.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 34-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **State minimum wage rate - Adjustments.**

- 7 1. Except as otherwise provided under this chapter and rules adopted by the
8 commissioner, every employer shall pay to each of the employer's employees at least
9 a minimum wage adjusted as provided in this section.
- 10 2. Beginning with calendar year 2014, the North Dakota minimum wage must be
11 adjusted annually for inflation, as provided under this section.
- 12 3. No later than September thirtieth of each year, beginning in calendar year 2013, the
13 commissioner shall calculate an adjustment of the minimum wage rate amount based
14 upon the increase, if any, from August of the preceding year to August of the year in
15 which the calculation is made in the North Dakota consumer price survey prepared by
16 North Dakota state university. The commissioner shall round the adjusted minimum
17 wage rate to the nearest five cents. The adjusted minimum wage rate becomes
18 effective January first immediately following the calculation.