

**HOUSE BILL NO. 1364**

Introduced by

Representative Carlson

1 A BILL for an Act to create and enact a new section to chapter 54-52.1 of the North Dakota  
2 Century Code, relating to the creation of a high-deductible health plan with a health savings  
3 account; and to provide an appropriation.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-52.1 of the North Dakota Century Code is created  
6 and enacted as follows:

7 **High-deductible health plan alternative with health savings account option.**

8 The board shall develop and implement a high-deductible health plan with a health savings  
9 account as an alternative to the plan under section 54-52.1-06. The high-deductible health plan  
10 alternative must be made available to state employees by January 1, 2012, and may be offered,  
11 at the discretion of the board, to political subdivisions after June 30, 2013. Health savings  
12 account fees must be paid by the employer. The difference between the cost of the single and  
13 family premium for eligible state employees under section 54-52.1-06 and the premium for  
14 those employees electing to participate under the high-deductible health plan under this section  
15 must be deposited in a health savings account for the benefit of each participating employee.  
16 For political subdivision employees, the board shall deposit into a health savings account, for  
17 the benefit of the participating political subdivision employee, an amount equal to the difference  
18 between the primary plan premium as established by the board and the premium for the  
19 high-deductible health plan under this section. Each new employee of a participating employer  
20 under this section must be provided the opportunity to elect the high-deductible health plan.  
21 Once each biennium, the board shall have an open enrollment period allowing existing  
22 employees of a participating employer under this section to change their coverage.

23 **SECTION 2. APPROPRIATION.** There is appropriated out of any funds received under  
24 chapter 54-52.1, not otherwise appropriated, the sum of \$91,000, or so much of the sum as

Sixty-second  
Legislative Assembly

- 1 may be necessary, to the public employees retirement system board for the purpose of
- 2 implementing section 1 of this Act, for the biennium beginning July 1, 2011, and ending June 30,
- 3 2013.