Sixtieth Legislative Assembly of North Dakota In Regular Session Commencing Wednesday, January 3, 2007

HOUSE BILL NO. 1454 (Representatives Owens, Clark, Dietrich)

AN ACT to create and enact a new section to chapter 34-06 of the North Dakota Century Code, relating to an increase in the state's minimum wage; to provide a contingent effective date; and to declare an emergency.

BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

SECTION 1. A new section to chapter 34-06 of the North Dakota Century Code is created and enacted as follows:

State minimum wage rate.

- 1. Except as otherwise provided under this chapter and rules adopted by the commissioner, every employer shall pay to each of the employer's employees:
 - <u>a.</u> Effective on the effective date of this Act, a wage of at least five dollars and eighty-five cents per hour;
 - b. Effective twelve months after the effective date of this Act, a wage of at least six dollars and fifty-five cents per hour; and
 - c. Effective twenty-four months after the effective date of this Act, a wage of at least seven dollars and twenty-five cents per hour.
- 2. This section does not limit the authority of the commissioner to adopt rules establishing a state minimum wage rate that differs from the rates established under subsection 1.
- **SECTION 2. CONTINGENT EFFECTIVE DATE.** This Act becomes effective on the date in 2007 identified by the chairman of the legislative council in a certification filed by the legislative council with the secretary of state as the effective date of the increase in the federal minimum wage under the federal Fair Labor Standards Act of 1938.

SECTION 3. EMERGENCY. This Act is declared to be an emergency measure.

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	Speaker of the House				President of the Senate			
	Chief Clerk of the House			Secretary of the Senate			_	
Assembly of	f North D	akota and is	known on the i	records	of Representatives of that body as Hountatives voted in favo	use Bill No.	1454 and that	
Vote:	Yeas	87	Nays	3	Absent	4		
	Speaker of the House				Chief Clerk of the House			
This certifies	s that two	o-thirds of the	members-elect	of the	Senate voted in favo	r of said law	' .	
Vote:	Yeas	46	Nays	0	Absent	1		
	President of the Senate				Secretary of the Senate			
Received by the Governor at			M. on				2007.	
Approved at	t	M. on					2007.	
					Governor			
Filed in this office this			day of			,	2007,	
at	_ o'clock	M.						
					Secretary of State			