

**FIRST ENGROSSMENT
with House Amendments**

Fifty-ninth
Legislative Assembly
of North Dakota

ENGROSSED SENATE BILL NO. 2374

Introduced by

Senators Grindberg, Syverson

Representative Keiser

1 A BILL for an Act to provide for an unemployment compensation shared work demonstration
2 project; and to provide for a legislative council study.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. JOB SERVICE NORTH DAKOTA - SHARED WORK DEMONSTRATION**

5 **PROJECT.** During the 2005-06 interim, job service North Dakota shall develop, implement,
6 and operate a shared work demonstration project to demonstrate the feasibility of providing for
7 a statewide shared work unemployment compensation program. Job service North Dakota
8 shall seek the advice of the unemployment insurance advisory council in developing,
9 implementing, and operating this demonstration project. The demonstration project must:

- 10 1. Operate for no more than five selected employers, each of which must have at
11 least seventy-five employees and must be experienced-rated employers.
- 12 2. Operate in accordance with a specific written agreement between job service
13 North Dakota, the selected employers, and the labor representative of the
14 collective bargaining agreement if a collective bargaining agreement exists.
- 15 3. Allow shared work compensation to be paid to employees who, being otherwise
16 eligible for unemployment insurance benefits, have their working hours reduced by
17 the selected employer by at least ten percent but no more than sixty percent.
- 18 4. Operate in such a manner that the selected employers' unemployment insurance
19 experience ratings are not compromised.
- 20 5. Operate in such a manner that the unemployment trust fund is not so negatively
21 impacted as to result in a greater tax burden to the remainder of the employers
22 contributing to the trust fund.
- 23 6. Operate from January 1, 2006, through June 30, 2007, after which the
24 demonstration project must cease.

- 1 7. Provide that employees receiving benefits calculated solely under the shared work
2 demonstration project are not subject to the sixty percent weekly earnings
3 disregard provided for under section 52-06-06.

4 **SECTION 2. LEGISLATIVE COUNCIL STUDY - SHARED WORK DEMONSTRATION**

- 5 **PROJECT.** During the 2005-06 interim, the Legislative Council shall consider studying the
6 implementation of the shared work demonstration project established under section 1 of this
7 Act. If the legislative council conducts this study, the legislative council shall report its findings
8 and recommendations, together with any legislation required to implement the
9 recommendations, to the sixtieth legislative assembly.