

Introduced by

Representatives Grande, Iverson, Sitte

Senators Freborg, Hacker

1 A BILL for an Act to create and enact a new section to chapter 15-10 of the North Dakota  
2 Century Code, relating to English pronunciation requirements for individuals instructing  
3 students.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 15-10 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **Instruction of students - Pronunciation of English - Requirements.**

- 8 1. Before an individual may be employed or assigned to instruct students in an  
9 undergraduate class at an institution under the control of the state board of higher  
10 education, the chairman of the department in which the individual would be  
11 employed or to which the individual would be assigned shall conduct an oral  
12 interview with the individual and document that the individual speaks English  
13 clearly and with good pronunciation.
- 14 2. If a student who is enrolled in a class for which an individual is providing instruction  
15 notifies in writing the chairman of the department and the dean of the college that  
16 the student believes the individual employed or assigned to instruct that class does  
17 not speak English clearly and with good pronunciation, the institution of higher  
18 education shall, upon request of the student, reimburse the student for all tuition  
19 and fees paid for that class by or on behalf of the student and the student may  
20 withdraw from the class with no financial or academic penalties.
- 21 3. When the dean of any college under any institution under the control of the state  
22 board of higher education receives written notification from students equal in  
23 number to ten percent of those enrolled in a class on the tenth academic day that  
24 an individual employed or assigned to instruct the class does not speak English

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- 1 clearly and with good pronunciation, the dean shall direct the chairman of the  
2 relevant department to reassign the individual to a nonteaching position. The  
3 individual may not be permitted to instruct students until such time as a majority of  
4 a three-member panel determines that the individual can speak English clearly and  
5 with good pronunciation. The three-member panel must consist of:
- 6 a. One vice president selected by the president of the institution;
  - 7 b. One member of the institution's student governing body selected by the  
8 president of the student governing body; and
  - 9 c. One individual agreed to by both of the other members of the panel.