

**FIRST ENGROSSMENT
with Conference Committee Amendments****ENGROSSED SENATE BILL NO. 2298**

Introduced by

Senators Christmann, Dever, Kilzer

Representatives Pollert, Sitte, Thoreson

1 A BILL for an Act to provide for bone marrow donor education and leave of absence for state
2 employees donating an organ or bone marrow.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. Bone marrow donor education.** The state department of health shall
5 provide information and educational materials to the public regarding bone marrow donation
6 through the national marrow donor program. The department shall seek assistance from the
7 national marrow donor program to establish a system to distribute materials, ensure that the
8 materials are updated periodically, and address the education and recruitment of minority
9 populations.

10 **SECTION 2. State employee leave for organ or bone marrow donation.** The
11 executive officer in charge of a state agency may grant a leave of absence, not to exceed
12 twenty workdays, to an employee for the purpose of donating an organ or bone marrow.
13 Notwithstanding the limitations for the donation and use of donated leave under sections
14 54-06-14.1 and 54-06-14.2, an employee may request and use donated annual leave or sick
15 leave for the purpose of donating an organ or bone marrow. If an employee requests donations
16 of sick leave or annual leave, but does not receive the full amount needed for the donation of
17 an organ or bone marrow, the executive officer of the state agency may grant a paid leave of
18 absence for the remainder of the leave up to the maximum total of twenty workdays. The
19 executive officer of the state agency may require verification by a physician regarding the
20 purpose of the leave requested and information from the physician regarding the length of the
21 leave requested. Any paid leave of absence granted under this section may not result in a loss
22 of compensation, seniority, annual leave, sick leave, or accrued overtime for which the
23 employee is otherwise eligible.