

**SENATE BILL NO. 2298**

Introduced by

Senators Christmann, Dever, Kilzer

Representatives Pollert, Sitte, Thoreson

1 A BILL for an Act to provide for bone marrow donor education and leave of absence for state  
2 employees donating an organ or bone marrow.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. Bone marrow donor education.**

5 1. The state department of health shall provide information and educational materials  
6 to the public regarding bone marrow donation. The department shall implement a  
7 program that informs the public regarding:

8 a. The need for bone marrow donors and the benefits to a recipient of a bone  
9 marrow donation;

10 b. The medical procedures a donor must undergo; and

11 c. The process by which a potential donor may become registered as a donor.

12 2. The program must specifically address the education and recruitment of minority  
13 populations to volunteer as potential bone marrow donors.

14 3. The program must include the placement of educational material in motor vehicle  
15 licensing locations and other public offices, health care facilities, and blood and  
16 plasma donation facilities.

17 **SECTION 2. State employee leave for organ or bone marrow donation.** The

18 executive officer in charge of a state agency may grant a paid leave of absence to an employee  
19 for the purpose of donating an organ or bone marrow. The executive officer of the state agency  
20 may require verification by a physician regarding the purpose of the leave requested and

21 information from the physician regarding the length of the leave requested. If there is a medical

22 determination that the employee does not qualify as an organ or bone marrow donor, any paid

23 leave of absence granted before the determination may not be rescinded. Any paid leave of

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- 1 absence granted under this section may not result in a loss of compensation, seniority, annual
- 2 leave, sick leave, or accrued overtime for which the employee is otherwise eligible.