

**Fifty-ninth Legislative Assembly of North Dakota  
In Regular Session Commencing Tuesday, January 4, 2005**

HOUSE BILL NO. 1050  
(Representatives Carlisle, Martinson, Porter)  
(Senators Stenehjem, Nething, Schobinger)

AN ACT to provide a statement of legislative intent regarding state employee compensation adjustments; and to provide an appropriation for additional state employee compensation.

**BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

**SECTION 1. LEGISLATIVE INTENT - STATE EMPLOYEE COMPENSATION ADJUSTMENTS - GUIDELINES.** It is the intent of the fifty-ninth legislative assembly that 2005-07 biennium compensation adjustments for permanent state employees are to be increases of four percent beginning with the month of July 2005, to be paid in August 2005, and of four percent beginning with the month of July 2006, to be paid in August 2006.

Employees whose documented performance levels do not meet standards are not eligible for the general increases.

Probationary employees are not entitled to the general increases. However, probationary employees may be given all or a portion of the increases upon completion of probation, at the discretion of the appointing authority.

During the biennium, no salary increase other than the four percent in July 2005 and the four percent in July 2006 may be given to an employee whose salary exceeds or would exceed the salary range maximum.

Each agency appropriation for salaries and wages is increased by four percent the first year and four percent the second year of the 2005-07 biennium for these compensation adjustments.

**SECTION 2. AGENCY SALARY INCREASE INFORMATION.** State agencies shall report to the human resources management services division of the office of management and budget in the format developed by the division, information regarding the state employee salary increases provided pursuant to section 1 of this Act. The human resources management services division shall analyze the impact of the increases on the classified employee system and include this analysis in the division's presentation to the appropriations committees of the sixtieth legislative assembly.

**SECTION 3. APPROPRIATION.** The funds provided in this section, or so much of the funds as may be necessary, are appropriated out of any moneys in the general fund in the state treasury, not otherwise appropriated, and from special funds derived from federal funds and other income, to the agencies listed below for the purpose of providing additional compensation to state employees of the various agencies, for the biennium beginning July 1, 2005, and ending June 30, 2007:

|                                   | GENERAL<br>FUND | SPECIAL<br>FUNDS | TOTAL    |
|-----------------------------------|-----------------|------------------|----------|
| Governor                          | \$18,647        |                  | \$18,647 |
| Secretary of state                | 18,079          | \$412            | 18,491   |
| Office of management and budget   | 76,842          | 19,108           | 95,950   |
| Information technology department | 17,139          | 261,063          | 278,202  |
| State auditor                     | 37,752          | 17,374           | 55,126   |
| State treasurer                   | 5,283           |                  | 5,283    |
| Attorney general                  | 119,265         | 42,774           | 162,039  |
| Tax commissioner                  | 108,832         |                  | 108,832  |
| Office of administrative hearings |                 | 8,792            | 8,792    |

|  |                    |                    |                    |
|--|--------------------|--------------------|--------------------|
| Legislative council                                    | 38,169             |                    | 38,169             |
| Judicial branch  | 256,101            | 7,961              | 264,062            |
| Retirement and investment office                       |                    | 16,207             | 16,207             |
| Public employees retirement system                     |                    | 23,494             | 23,494             |
| Department of public instruction                       | 27,084             | 55,943             | 83,027             |
| Land department  |                    | 18,442             | 18,442             |
| State library  | 15,857             | 2,099              | 17,956             |
| School for the deaf                                    | 22,884             | 1,596              | 24,480             |
| North Dakota vision services -<br>school for the blind | 7,578              | 2,999              | 10,577             |
| Board for career and technical<br>education            | 17,729             | 8,940              | 26,669             |
| State department of health                             | 96,462             | 175,470            | 271,932            |
| Veterans' home   | 49,836             |                    | 49,836             |
| Indian affairs commission                              | 2,832              |                    | 2,832              |
| Department of veterans' affairs                        | 4,085              |                    | 4,085              |
| Department of human services                           | 939,599            | 552,033            | 1,491,632          |
| Protection and advocacy project                        | 4,866              | 16,544             | 21,410             |
| Job service  | 781                | 291,876            | 292,657            |
| Insurance commissioner                                 |                    | 42,621             | 42,621             |
| Industrial commission                                  | 43,829             | 7,113              | 50,942             |
| Labor commissioner                                     | 7,085              | 2,213              | 9,298              |
| Public service commission                              | 28,213             | 15,631             | 43,844             |
| Aeronautics commission                                 |                    | 5,797              | 5,797              |
| Department of financial institutions                   |                    | 28,958             | 28,958             |
| Securities department                                  | 9,430              |                    | 9,430              |
| Bank of North Dakota                                   |                    | 149,018            | 149,018            |
| Housing finance agency                                 |                    | 36,355             | 36,355             |
| Workforce safety and insurance                         |                    | 213,435            | 213,435            |
| Highway patrol   | 168,909            | 5,461              | 174,370            |
| Division of emergency management                       | 25,495             | 22,988             | 48,483             |
| Department of corrections and<br>rehabilitation        | 438,759            | 38,484             | 477,243            |
| Adjutant general                                       | 32,634             | 84,212             | 116,846            |
| Department of commerce                                 | 43,228             | 19,289             | 62,517             |
| Agriculture commissioner                               | 29,656             | 22,767             | 52,423             |
| Seed department  |                    | 24,274             | 24,274             |
| Upper great plains transportation<br>institute         | 2,903              | 64,844             | 67,747             |
| Branch research centers                                | 58,568             | 18,264             | 76,832             |
| NDSU extension service                                 | 153,847            | 107,685            | 261,532            |
| Northern crops institute                               | 5,663              | 4,071              | 9,734              |
| Main research center                                   | 268,579            | 139,324            | 407,903            |
| Agronomy seed farm                                     |                    | 3,326              | 3,326              |
| Historical society                                     | 38,629             | 4,827              | 43,456             |
| Council on the arts                                    | 3,714              |                    | 3,714              |
| Game and fish department                               |                    | 143,043            | 143,043            |
| Parks and recreation department                        | 33,620             | 3,182              | 36,802             |
| State water commission                                 | 11,220             | 69,208             | 80,428             |
| Department of transportation                           |                    | <u>835,451</u>     | <u>835,451</u>     |
| Total  | <u>\$3,289,683</u> | <u>\$3,634,968</u> | <u>\$6,924,651</u> |

\_\_\_\_\_  
Speaker of the House

\_\_\_\_\_  
President of the Senate

\_\_\_\_\_  
Chief Clerk of the House

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Secretary of the Senate

This certifies that the within bill originated in the House of Representatives of the Fifty-ninth Legislative Assembly of North Dakota and is known on the records of that body as House Bill No. 1050.

House Vote:      Yeas    90      Nays    0      Absent    4

Senate Vote:    Yeas    44      Nays    1      Absent    2

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Chief Clerk of the House

Received by the Governor at \_\_\_\_\_ M. on \_\_\_\_\_, 2005.

Approved at \_\_\_\_\_ M. on \_\_\_\_\_, 2005.

\_\_\_\_\_  
Governor

Filed in this office this \_\_\_\_\_ day of \_\_\_\_\_, 2005,

at \_\_\_\_\_ o'clock \_\_\_\_\_ M.

\_\_\_\_\_  
Secretary of State