

Fifty-ninth
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1334

Introduced by

Representatives Carlson, Svedjan, Timm

1 A BILL for an Act to establish a state employee compensation pool and to provide for transfers
2 of appropriation authority, subject to budget section approval.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. State employee compensation pool.** A state employee compensation
5 pool is established for the purpose of providing funding for state employee market and equity
6 salary adjustments or the restoration of critical full-time equivalent employee positions. The
7 legislative assembly may provide funding from the general fund to the state employee
8 compensation pool from budget reductions made to state agency appropriations for executive
9 branch agencies.

10 **SECTION 2. Determination of state employee compensation pool appropriation**
11 **amount.** Prior to the twenty-third legislative day of each regular session of the legislative
12 assembly, the appropriations committees shall review information on the number of vacant
13 state employee positions. Based on the information, the legislative assembly may determine
14 the necessary amount to be appropriated to the state employee compensation pool by
15 calculating an amount of up to sixty percent of the total general fund reductions identified
16 relating to full-time equivalent employee positions, employee positions that have been vacant
17 for ninety days or more, anticipated employee retirements, and anticipated employee turnover.

18 **SECTION 3. Transfers of state employee compensation pool appropriation**
19 **authority - Budget section approval.** An executive branch agency or institution may submit a
20 request to the office of management and budget for a transfer of spending authority from the
21 state employee compensation pool to the agency or institution for:

- 22 1. Employee market or equity salary increases.
23 2. Employee salary increases based on employee performance.
24 3. Restoration of a critical employee full-time equivalent employee position.

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- 1 The office of management and budget shall review any request and if approved transfer,
- 2 subject to budget section approval, the amount of appropriation authority from the state
- 3 employee compensation pool to the state agency or institution making the request.