

Introduced by

Senators Nething, Kringstad, Stenehjem

Representatives Headland, R. Kelsch, Martinson

1 A BILL for an Act to provide an appropriation for 2003-05 biennium state employee  
2 compensation adjustments; and to declare an emergency.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1. APPROPRIATION - 2003-05 STATE EMPLOYEE COMPENSATION**

5 **ADJUSTMENTS.** The sums hereinafter listed, or so much of the sums as may be necessary,  
6 are appropriated out of any moneys in the general fund in the state treasury, not otherwise  
7 appropriated, and from special funds derived from federal funds or other income as indicated to  
8 the agencies and institutions of state government for the purpose of providing compensation  
9 adjustments to employees of the various agencies and institutions in accordance with section 2  
10 of this Act for the period beginning January 1, 2005, and ending June 30, 2005.

	GENERAL	SPECIAL	
	FUND	FUNDS	TOTAL
11			
12	AGENCY OR INSTITUTION		
13	Governor		\$13,900
14	Secretary of state	\$305	13,598
15	Office of management and budget	14,048	70,545
16	Information technology department	192,105	204,829
17	State auditor	12,775	40,540
18	State treasurer	3,887	3,887
19	Attorney general	31,514	119,285
20	Tax commissioner		80,015
21	Administrative hearings office	6,465	6,465
22	Legislative council		28,150
23	Judicial branch	5,970	194,422
24	Retirement and investment office	11,932	11,932

Fifty-ninth  
Legislative Assembly

1	Public employees retirement system		17,278	17,278
2	Department of public instruction	19,965	41,109	61,074
3	Board of university and school lands		13,562	13,562
4	State library	11,665	1,547	13,212
5	School for the deaf	16,828	1,172	18,000
6	Vision services - school for the blind	5,567	2,202	7,769
7	Board for career and technical education	13,024	6,587	19,611
8	State department of health	70,664	129,339	200,003
9	Veterans' home	39,302		39,302
10	Indian affairs commission	2,083		2,083
11	Department of veterans' affairs	3,000		3,000
12	Department of human services	705,216	410,750	1,115,966
13	Protection and advocacy project	3,580	12,173	15,753
14	Job service	573	216,135	216,708
15	Insurance commissioner		31,308	31,308
16	Industrial commission	32,210	5,234	37,444
17	Labor commissioner	5,212	1,629	6,841
18	Public service commission	20,737	11,491	32,228
19	Aeronautics commission		4,262	4,262
20	Department of financial institutions		21,262	21,262
21	Securities commissioner	6,932		6,932
22	Bank of North Dakota		109,656	109,656
23	Housing finance agency		26,807	26,807
24	Workforce safety and insurance		157,485	157,485
25	Highway patrol	124,153	4,020	128,173
26	Division of emergency management	18,781	16,949	35,730
27	Department of corrections and rehabilitation	326,937	32,417	359,354
28	Adjutant general	24,103	61,821	85,924
29	Department of commerce	31,799	14,180	45,979
30	Agriculture commissioner	21,832	16,724	38,556
31	Seed department		17,925	17,925

Fifty-ninth  
Legislative Assembly

1	Upper great plains transportation institute	2,136	48,260	50,396
2	Branch research centers	43,041	13,429	56,470
3	NDSU extension service	113,126	79,144	192,270
4	Northern crops institute	4,165	2,990	7,155
5	Main research center	198,026	102,612	300,638
6	Agronomy seed farm		2,446	2,446
7	Historical society	28,413	3,547	31,960
8	Council on the arts	2,736		2,736
9	Game and fish department		105,221	105,221
10	Parks and recreation department	24,712	2,333	27,045
11	Water commission	8,322	50,891	59,213
12	Department of transportation	<u>                    </u>	<u>614,676</u>	<u>614,676</u>
13	Total	\$2,441,294	\$2,685,687	\$5,126,981

14           **SECTION 2. LEGISLATIVE INTENT - STATE EMPLOYEE RETROACTIVE**

15 **COMPENSATION ADJUSTMENTS - GUIDELINES.** It is the intent of the fifty-ninth legislative  
16 assembly that 2003-05 compensation adjustments for permanent state employees are to be  
17 increases of three percent for the period January 1, 2005, through June 30, 2005.

18           Employees whose documented performance levels do not meet standards are not  
19 eligible for the retroactive increase.

20           Employees hired after January 1, 2005, are not eligible for the retroactive increase.

21           Probationary employees on January 1, 2005, are not entitled to the retroactive increase.  
22 However, probationary employees may be given all or a portion of the increase upon  
23 completion of probation, at the discretion of the appointing authority.

24           No salary increase other than the three percent effective January 2005 may be given to  
25 an employee whose salary exceeds or would exceed the salary range maximum.

26           **SECTION 3. EMERGENCY.** This Act is declared to be an emergency measure.