Fifty-seventh Legislative Assembly of North Dakota

HOUSE BILL NO.

Introduced by

Representatives Wald, Grande

A BILL for an Act to amend and reenact subsections 1 and 2 of section 54-52.6-02 and section
 54-52.6-03 of the North Dakota Century Code, relating to participation in the defined
 contribution retirement plan.

4 BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

5 SECTION 1. AMENDMENT. Subsections 1 and 2 of section 54-52.6-02 of the 1999
6 Supplement to the North Dakota Century Code are amended and reenacted as follows:

7 1. The board shall provide an opportunity for each eligible employee who is a 8 member of the public employees retirement system on December 31, 1999 2001, 9 to elect in writing to terminate membership in the public employees retirement 10 system and elect to become a participating member under this chapter. Except as 11 provided in section 54-52.6-03, an election made by an eligible employee under 12 this section is irrevocable. The board shall accept written elections under this 13 section from eligible employees during the period beginning on the effective date of 14 this Act and ending 12:01 a.m. January 1, 2000 2002. An eligible employee who 15 does not make a written election or who does not file the election during the period 16 specified in this section continues to be a member of the public employees 17 retirement system. An eligible employee who makes and files a written election 18 under this section ceases to be a member of the public employees retirement 19 system effective twelve midnight December 31, 1999 2001; becomes a 20 participating member in the defined contribution retirement plan under this chapter 21 effective 12:01 a.m. January 1, 2000 2002; and waives all of that person's rights to 22 a pension, annuity, retirement allowance, insurance benefit, or any other benefit 23 under the public employees retirement system effective December 31, 1999 2001. 24 This section does not affect a person's right to health benefits or retiree health

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benefits under chapter 54-52.1. An eligible employee who is first employed and
entered upon the payroll of that person's employer after December 31, 1999 <u>2001</u>,
may make an election at any time during the first six months after the date of
employment to participate in the defined contribution retirement plan established
under this chapter.

6 2. If an individual who is a deferred member of the public employees retirement 7 system on December 31, 1999 2001, is reemployed and by virtue of that 8 employment is again eligible for membership in the public employees retirement 9 system under chapter 54-52, the individual may elect in writing to remain a 10 member of the public employees retirement system or if eligible to participate in the 11 defined contribution retirement plan established under this chapter to terminate 12 membership in the public employees retirement system and become a participating 13 member in the defined contribution retirement plan established under this chapter. 14 An election made by a deferred member under this section is irrevocable. The 15 board shall accept written elections under this section from a deferred member 16 during the period beginning on the date of the individual's reemployment and 17 ending upon the expiration of sixty days after the date of that reemployment. A 18 deferred member who makes and files a written election to remain a member of the 19 public employees retirement system retains all rights and is subject to all conditions 20 as a member of that retirement system. A deferred member who does not make a 21 written election or who does not file the election during the period specified in this 22 section continues to be a member of the public employees retirement system. A 23 deferred member who makes and files a written election to terminate membership 24 in the public employees retirement system ceases to be a member of the public 25 employees retirement system effective on the last day of the payroll period that 26 includes the date of the election; becomes a participating member in the defined 27 contribution retirement plan under this chapter effective the first day of the payroll 28 immediately following the date of the election; and waives all of that person's rights 29 to a pension, an annuity, a retirement allowance, insurance benefit, or any other 30 benefit under the public employees retirement system effective the last day of the 31 payroll that includes the date of the election. This section does not affect any right

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1 2 to health benefits or retiree health benefits to which the deferred member may otherwise be entitled.

3 SECTION 2. AMENDMENT. Section 54-52.6-03 of the 1999 Supplement to the North 4 Dakota Century Code is amended and reenacted as follows:

5 54-52.6-03. Transfer of accumulated fund balances. For an individual who elects to 6 terminate membership in the public employees retirement system under chapter 54-52, the 7 board shall transfer a lump sum amount from the retirement fund to the participating member's 8 account in the defined contribution retirement plan under this chapter. However, if the 9 individual terminates employment prior to receiving the lump sum transfer under this section. 10 the election made under section 54-52.6-02 is ineffective and the individual remains a member 11 of the public employees retirement system under chapter 54-52 and retains all the rights and 12 benefits provided under that chapter. The board shall calculate the amount to be transferred for 13 employees electing to transfer prior to January 1, 2000 2002, using the two following formulas, 14 and shall transfer the greater of the two amounts obtained: 15 The actuarial present value of the individual's accumulated benefit obligation under 1.

- 16 the public employees retirement system based on the assumption that the 17 individual will retire under the earliest applicable normal retirement age, plus 18 interest from January 1, 2000 2002, to the date of transfer, at the rate of one-half of 19 one percent less than the actuarial interest assumption at the time of the election; or
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- 21 2. The actual employer and employee contributions made pursuant to sections 22 54-52-05 and 54-52-06, plus interest at the rate of one-half of one percent less 23 than the actuarial interest assumption at the time of the election.
- 24 The board shall calculate the amount to be transferred for persons employed after
- 25 December 31, 1999 2001, using only the formula contained in subsection 2.