

HOUSE BILL NO. 1094

Introduced by

Industry, Business and Labor Committee

(At the request of the Department of Labor)

1 A BILL for an Act to amend and reenact subsection 4 of section 34-01-20 of the North Dakota
2 Century Code, relating to the time within which to file retaliation complaints with the department
3 of labor.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1. AMENDMENT.** Subsection 4 of section 34-01-20 of the 1997 Supplement
6 to the North Dakota Century Code is amended and reenacted as follows:

7 4. The department of labor may receive complaints of violations of this section and
8 attempt to obtain voluntary compliance with this section through informal advice,
9 negotiation, or conciliation. In order to receive assistance from the department of
10 labor, a person claiming to be aggrieved by a violation of this section must file a
11 complaint with the department within three hundred days after the alleged act of
12 wrongdoing. An employee is not prohibited from filing, or required to file, a
13 complaint with the department of labor under this subsection before proceeding
14 under other provisions of this section.