

**HOUSE CONCURRENT RESOLUTION NO. 3059**

Introduced by

Representatives Poolman, Dorso, Herbel, R. Kelsch, Svedjan

1 A concurrent resolution directing the Legislative Council to study the feasibility and desirability  
2 of implementing a flexible benefits program for health insurance benefits under the uniform  
3 group insurance program.

4 **WHEREAS**, the uniform group insurance program is designed to promote the economy  
5 and efficiency of employment in the state's service, reduce personnel turnover, and offer an  
6 incentive to qualified employees to enter and remain in the service of state employment; and

7 **WHEREAS**, all eligible employees are entitled to participate in the uniform group  
8 insurance program; and

9 **WHEREAS**, many public employees have different health insurance needs and goals  
10 based upon their individual circumstances; and

11 **WHEREAS**, a flexible benefits program could offer advantages for public employees at  
12 less cost to the state;

13 **NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES**  
14 **OF NORTH DAKOTA, THE SENATE CONCURRING THEREIN:**

15 That the Legislative Council study the feasibility and desirability of implementing a  
16 flexible benefits program for health insurance benefits under the uniform group insurance  
17 program; and

18 **BE IT FURTHER RESOLVED**, that the Legislative Council report its findings and  
19 recommendations, together with any legislation required to implement the recommendations, to  
20 the Fifty-seventh Legislative Assembly.