

Fifty-sixth  
Legislative Assembly  
of North Dakota

ENGROSSED HOUSE BILL NO. 1300

Introduced by

Representatives Sandvig, Ekstrom, Kerzman

Senators Krauter, Kroeplin, Thompson

1 A BILL for an Act to create and enact a new section to chapter 54-03 of the North Dakota  
2 Century Code, relating to authorizing governmental employers to allow public employees a  
3 leave of absence for service in the legislative assembly.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 54-03 of the North Dakota Century Code is  
6 created and enacted as follows:

7 **Service in the legislative assembly - Leave of absence from public employment.**

8 The executive officer in charge of a state agency, department, or institution or the governing  
9 body of any political subdivision may grant a leave of absence from employment to a full-time  
10 employee of that governmental entity who is a member of the legislative assembly for service  
11 during any regular or special session of the legislative assembly. The leave of absence may be  
12 without pay, and the employer may reduce or eliminate the payment of any additional benefits  
13 normally due the employee while the employee is performing legislative service. A state  
14 agency, department, or institution or a political subdivision may not terminate the employment  
15 of an employee solely due to the fact that the employee is absent from employment as the  
16 result of service in the legislative assembly.