

**SECOND ENGROSSMENT
with Senate Amendments**

Fifty-sixth
Legislative Assembly
of North Dakota

REENGROSSED HOUSE BILL NO. 1043

Introduced by

Legislative Council

(Judiciary Committee)

1 A BILL for an Act to create and enact chapter 14-02.5 of the North Dakota Century Code,
2 relating to discriminatory housing practices; to amend and reenact section 14-02.4-19 of the
3 North Dakota Century Code, relating to actions for discrimination; to repeal sections 14-02.4-12
4 and 14-02.4-13, relating to unfair housing; to provide a penalty; to provide an appropriation; and
5 to provide a continuing appropriation.

6 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

7 **SECTION 1. AMENDMENT.** Section 14-02.4-19 of the North Dakota Century Code is
8 amended and reenacted as follows:

9 **14-02.4-19. Actions - Limitations.** Any person claiming to be aggrieved by a
10 discriminatory practice in violation of this chapter may bring an action in the district court in any
11 district in the state in which the unlawful practice is alleged to have been committed, in the
12 district in which the records relevant to such practice are maintained and administered, or in the
13 judicial district in which the person would have worked or obtained credit were it not for the
14 alleged discriminatory act within three years of the alleged act of wrongdoing. Any person
15 claiming to be aggrieved by a discriminatory practice in violation of this chapter with regard to
16 an employer's discriminatory practice may bring a complaint of discriminating employment
17 practices under this chapter to the department of labor within three hundred days of the alleged
18 act of wrongdoing. Any person claiming to be aggrieved by a discriminatory practice in
19 violation of this chapter with regard to ~~housing or~~ public accommodations or services may bring
20 an action in the district court in any district in the state in which the unlawful practice is alleged
21 to have been committed, or in the judicial district in which the person would have obtained
22 ~~housing or~~ public accommodations or services were it not for the alleged discriminatory act
23 within one hundred eighty days of the alleged act of wrongdoing.

1 **SECTION 2.** Chapter 14-02.5 of the North Dakota Century Code is created and
2 enacted as follows:

3 **14-02.5-01. Definitions.** The definitions in section 14-02.4-02 may be used to
4 supplement the definitions in this chapter. In this chapter, unless the context otherwise
5 requires:

- 6 1. "Aggrieved individual" includes any individual who claims to have been injured by a
7 discriminatory housing practice or believes that the individual will be injured by a
8 discriminatory housing practice that is about to occur.
- 9 2. "Complainant" means a person, including the department, that files a complaint
10 under section 14-02.5-19.
- 11 3. "Conciliation" means the informal negotiations among an aggrieved individual, the
12 respondent, and the department to resolve issues raised by a complaint or by the
13 investigation of the complaint.
- 14 4. "Conciliation agreement" means a written agreement resolving the issues in
15 conciliation.
- 16 5. "Department" means the department of labor.
- 17 6. "Disability" means a mental or physical impairment that substantially limits at least
18 one major life activity, a record of this impairment, or being regarded as having this
19 impairment. The term does not include current illegal use or addiction to any drug
20 or illegal or federally controlled substance and does not apply to an individual
21 because of an individual's sexual orientation or because that individual is a
22 transvestite.
- 23 7. "Discriminatory housing practice" means an act prohibited by sections 14-02.5-03
24 through 14-02.5-09 or conduct that is an offense under section 14-02.5-46.
- 25 8. "Dwelling" means any structure or part of a structure that is occupied as, or
26 designed or intended for occupancy as, a residence by one or more families or
27 vacant land that is offered for sale or lease for the construction or location of a
28 structure or part of a structure as previously described.
- 29 9. "Family" includes a single individual.
- 30 10. "Respondent" means a person accused of a violation of this chapter in a complaint
31 of discriminatory housing practice or a person identified as an additional or

1 substitute respondent under section 14-02.5-22 or an agent of an additional or
2 substitute respondent.

3 11. "To rent" includes to lease, sublease, or let, or to grant in any other manner, for a
4 consideration, the right to occupy premises not owned by the occupant.

5 **14-02.5-02. Familial status.** A discriminatory act is committed because of familial
6 status if the act is committed because the individual who is the subject of discrimination is
7 pregnant, in the process of obtaining legal custody of an individual younger than eighteen years
8 of age, domiciled with an individual younger than eighteen years of age in regard to whom the
9 person is the parent or legal custodian or has the written permission of the parent or legal
10 custodian for domicile with that individual.

11 **14-02.5-03. Sale or rental.**

12 1. A person may not refuse to sell or rent, after the making of a bona fide offer, refuse
13 to negotiate for the sale or rental of, or in any other manner make unavailable or
14 deny a dwelling to an individual because of race, color, religion, sex, disability,
15 age, familial status, national origin, or status with respect to marriage or public
16 assistance.

17 2. A person may not discriminate against an individual in the terms, conditions, or
18 privileges of sale or rental of a dwelling or in providing services or facilities in
19 connection with a sale or rental of a dwelling because of race, color, religion, sex,
20 disability, age, familial status, national origin, or status with respect to marriage or
21 public assistance.

22 3. This section does not prohibit discrimination against an individual because the
23 individual has been convicted under federal law or the law of any state of the illegal
24 manufacture or distribution of a controlled substance.

25 **14-02.5-04. Publication.** A person may not make, print, or publish or effect the
26 making, printing, or publishing of a notice, statement, or advertisement that is about the sale or
27 rental of a dwelling and that indicates any preference, limitation, or discrimination or the
28 intention to make a preference, limitation, or discrimination because of race, color, religion, sex,
29 disability, age, familial status, national origin, or status with respect to marriage or public
30 assistance.

1 **14-02.5-05. Inspection.** A person may not represent to an individual because of race,
2 color, religion, sex, disability, age, familial status, national origin, or status with respect to
3 marriage or public assistance that a dwelling is not available for inspection for sale or rental
4 when the dwelling is available for inspection.

5 **14-02.5-06. Entry into neighborhood.** A person may not, for profit, induce or attempt
6 to induce another to sell or rent a dwelling by representations regarding the entry or prospective
7 entry into a neighborhood of an individual of a particular race, color, religion, sex, disability,
8 age, familial status, national origin, or status with respect to marriage or public assistance.

9 **14-02.5-07. Disability.**

- 10 1. A person may not discriminate in the sale or rental of, or make unavailable or
11 deny, a dwelling to any buyer or renter because of a disability of the buyer or
12 renter; of an individual residing in or intending to reside in that dwelling after it is
13 sold, rented, or made available; or of any individual associated with the buyer or
14 renter.
- 15 2. A person may not discriminate against an individual in the terms, conditions, or
16 privileges of sale or rental of a dwelling or in the provision of services or facilities in
17 connection with the dwelling because of a disability of the individual; of an
18 individual residing in or intending to reside in that dwelling after it is sold, rented, or
19 made available; or of any individual associated with the other individual.
- 20 3. In this section, discrimination includes:
- 21 a. A refusal to permit, at the expense of the individual having a disability, a
22 reasonable modification of existing premises occupied or to be occupied by
23 the individual if the modification may be necessary to afford the individual full
24 enjoyment of the premises;
- 25 b. A refusal to make a reasonable accommodation in rules, policies, practices,
26 or services if the accommodation may be necessary to afford the individual
27 equal opportunity to use and enjoy a dwelling; or
- 28 c. The failure to design and construct a covered multifamily dwelling in a manner
29 that allows the public use and common use portions of the dwellings to be
30 readily accessible to and usable by individuals having a disability; that allows
31 all doors designed to allow passage into and within all premises within the

1 dwellings to be sufficiently wide to allow passage by an individual who has a
2 disability and who is in a wheelchair; and that provides all premises within the
3 dwellings contain the following features of adaptive design:

- 4 (1) An accessible route into and throughout the dwelling;
5 (2) Light switches, electrical outlets, thermostats, and other environmental
6 controls in accessible locations;
7 (3) Reinforcements in bathroom walls to allow later installation of grab
8 bars; and
9 (4) Kitchens and bathrooms that are usable and have sufficient space in
10 which an individual in a wheelchair can maneuver.

11 4. Compliance with the appropriate requirements of the American national standard
12 for buildings and facilities providing accessibility and usability for individuals having
13 physical disabilities, commonly cited as "ANSI A 117.1", satisfies the requirements
14 of adaptive design in subdivision c of subsection 3.

15 5. The adaptive design requirements of subdivision c of subsection 3 do not apply to
16 a building the first occupancy of which occurred on or before March 13, 1991.

17 6. This section does not require a dwelling to be made available to an individual
18 whose tenancy would constitute a direct threat to the health or safety of other
19 individuals whose tenancy would result in substantial physical damage to the
20 property of others.

21 7. Covered multifamily dwellings are buildings consisting of four or more units if the
22 buildings have one or more elevators and ground floor units in other buildings
23 consisting of four or more units.

24 **14-02.5-08. Residential real estate-related transaction.** A person whose business
25 includes engaging in residential real estate-related transactions may not discriminate against
26 an individual in making a real estate-related transaction available or in the terms or conditions
27 of a real estate-related transaction because of race, color, religion, sex, disability, age, familial
28 status, national origin, or status with respect to marriage or public assistance. A residential real
29 estate-related transaction is the selling, brokering, or appraising of residential real property or
30 the making or purchasing of loans or the provision of other financial assistance to purchase,
31 construct, improve, repair, maintain a dwelling, or to secure residential real estate.

1 **14-02.5-09. Brokerage services.** A person may not deny an individual access to, or
2 membership or participation in, a multiple-listing service, real estate brokers' organization, or
3 other service, organization, or facility relating to the business of selling or renting dwellings, or
4 discriminate against an individual in the terms or conditions of access, membership, or
5 participation in the organization, service, or facility because of race, color, religion, sex,
6 disability, age, familial status, national origin, or status with respect to marriage or public
7 assistance.

8 **14-02.5-10. Sales and rentals exempted.**

- 9 1. Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of a
10 single-family house sold or rented by the owner if the owner does not own more
11 than three single-family houses at any one time or own any interest in, nor is there
12 owned or reserved on the person's behalf, under any express or voluntary
13 agreement, title to or any right to any part of the proceeds from the sale or rental of
14 more than three single-family houses at any one time. In addition, the house must
15 be sold or rented without the use of the sales or rental facilities or services of a
16 licensed real estate broker, agent, or realtor, or of an employee or agent of a
17 licensed broker, agent, or realtor, or the facilities or services of the owner of a
18 dwelling designed or intended for occupancy by five or more families; or the
19 publication, posting, or mailing of a notice, statement, or advertisement prohibited
20 by section 14-02.5-04.
- 21 2. Sections 14-02.5-03 through 14-02.5-09 do not apply to the sale or rental of the
22 rooms or units in a dwelling containing living quarters occupied by or intended to
23 be occupied by not more than four families living independently of each other, if
24 the owner maintains and occupies one of the living quarters as the owner's
25 residence.
- 26 3. The exemption in subsection 1 applies only to one sale or rental in a
27 twenty-four-month period, if the owner was not the most recent resident of the
28 house at the time of the sale or rental.

29 **14-02.5-11. Religious organization, private club, and appraisal exemption.**

- 30 1. This chapter does not prohibit a religious organization, association, or society or a
31 nonprofit institution or organization operated, supervised, or controlled by or in

1 conjunction with a religious organization, association, or society from limiting the
2 sale, rental, or occupancy of dwellings that it owns or operates for other than a
3 commercial purpose to individuals of the same religion or giving preference to
4 persons of the same religion, unless membership in the religion is restricted
5 because of race, color, or national origin.

6 2. This chapter does not prohibit a private club that is not open to the public and that,
7 as an incident to its primary purpose, provides lodging that it owns or operates for
8 other than a commercial purpose from limiting the rental or occupancy of the
9 lodging to its members or from giving preference to its members, unless
10 membership in the club is restricted because of race, color, or national origin.

11 3. This chapter does not prohibit a person engaged in the business of furnishing
12 appraisals of real property from considering in those appraisals factors other than
13 race, color, religion, sex, disability, age, familial status, national origin, or status
14 with respect to marriage or public assistance.

15 **14-02.5-12. Housing for elderly exempted.** The provisions of this chapter relating to
16 familial status and age do not apply to housing that the department determines is specifically
17 designed and operated to assist elderly individuals under a federal or state program; intended
18 for, and solely occupied by, individuals sixty-two years of age or older; or intended and
19 operated for occupancy by at least one individual fifty-five years of age or older for each unit as
20 determined by department rules.

21 **14-02.5-13. Effect on other law.**

22 1. This chapter does not affect a reasonable local or state restriction on the maximum
23 number of occupants permitted to occupy a dwelling or a restriction relating to
24 health or safety standards.

25 2. This chapter does not affect a requirement of nondiscrimination in any other state
26 or federal law.

27 **14-02.5-14. Duties and powers of department.** The department shall administer this
28 chapter. The department may adopt rules necessary to implement this chapter, but substantive
29 rules adopted by the department must impose obligations, rights, and remedies that are the
30 same as are provided in federal fair housing regulations.

1 **14-02.5-15. Complaints.** As provided by sections 14-02.5-19 through 14-02.5-36, the
2 department shall receive, investigate, seek to conciliate, and act on complaints alleging
3 violations of this chapter.

4 **14-02.5-16. Reports and studies.** The department shall publish in even-numbered
5 years a written report recommending legislative or other action to carry out the purposes of this
6 chapter. The department shall make studies relating to the nature and extent of discriminatory
7 housing practices in this state.

8 **14-02.5-17. Cooperation with other entities.** The department shall cooperate with
9 and may provide technical and other assistance to federal, state, local, and other public or
10 private entities that are designing or operating programs to prevent or eliminate discriminatory
11 housing practices.

12 **14-02.5-18. Gifts and grants - Fair housing fund - Continuing appropriation.** The
13 department may accept gifts and grants from any source for administering this chapter. Gifts
14 and grants received must be deposited to the credit of the fair housing fund in the state
15 treasury. Moneys deposited to the credit of the fund are appropriated to the department on a
16 continuing basis for the purposes of administering this chapter.

17 **14-02.5-19. Complaint.**

18 1. The department shall investigate complaints of alleged discriminatory housing
19 practices. An aggrieved individual may file a complaint with the department
20 alleging the discriminatory housing practice. The department may file a complaint.
21 A complaint must be in writing, under oath, and in the form prescribed by the
22 department. A complaint must be filed on or before the first anniversary of the
23 date the alleged discriminatory housing practice occurs or terminates, whichever is
24 later. A complaint may be amended at any time.

25 2. On the filing of a complaint, the department shall give the aggrieved individual
26 notice that the complaint has been received, advise the aggrieved individual of the
27 time limits and choice of forums under this chapter, and not later than the twentieth
28 day after the date of the filing of the complaint or the identification of an additional
29 or substitute respondent under section 14-02.5-23, serve on each respondent a
30 notice identifying the alleged discriminatory housing practice and advising the

1 respondent of the procedural rights and obligations of a respondent under this
2 chapter and a copy of the original complaint.

3 **14-02.5-20. Answer.**

4 1. Not later than the tenth day after the date of receipt of the notice and copy of the
5 complaint under subsection 2 of section 14-02.5-19, a respondent may file an
6 answer to the complaint. An answer must be in writing, under oath, and in the
7 form prescribed by the department.

8 2. An answer may be amended at any time. An answer does not inhibit the
9 investigation of a complaint.

10 **14-02.5-21. Investigation.**

11 1. If the federal government has referred a complaint to the department or has
12 deferred jurisdiction over the subject matter of the complaint to the department, the
13 department shall investigate the allegations set forth in the complaint.

14 2. The department shall investigate all complaints and, except as provided by
15 subsection 3, shall complete an investigation not later than the hundredth day after
16 the date the complaint is filed or, if it is unable to complete the investigation within
17 the hundred-day period, shall dispose of all administrative proceedings related to
18 the investigation not later than the first anniversary after the date the complaint is
19 filed.

20 3. If the department is unable to complete an investigation within the time periods
21 prescribed by subsection 2, the department shall notify the complainant and the
22 respondent in writing of the reasons for the delay.

23 **14-02.5-22. Additional or substitute respondent.** The department may join a person
24 not named in the complaint as an additional or substitute respondent if during the investigation
25 the department determines that the person should be accused of a discriminatory housing
26 practice. In addition to the information required in the notice under subsection 2 of section
27 14-02.5-19, the department shall include in a notice to a respondent joined under this section
28 the reasons for the determination that the person is properly joined as a respondent.

29 **14-02.5-23. Conciliation.**

30 1. The department shall, during the period beginning with the filing of a complaint and
31 ending with the filing of a charge or a dismissal by the department, to the extent

1 feasible, engage in conciliation with respect to the complaint. A conciliation
2 agreement between a respondent and the complainant is subject to departmental
3 approval. A conciliation agreement may provide for binding arbitration or another
4 method of dispute resolution. Dispute resolution that results from a conciliation
5 agreement may authorize appropriate relief, including monetary relief.

6 2. A conciliation agreement is public information unless the complainant and
7 respondent agree that it is not and the department determines that disclosure is
8 not necessary to further the purposes of this chapter. Statements made or actions
9 taken in the conciliation may not be made public or used as evidence in a
10 subsequent proceeding under this chapter without the written consent of
11 concerned persons. After completion of the department's investigation, the
12 department shall make available to the aggrieved individual and the respondent, at
13 any time, information derived from the investigation and the final investigative
14 report relating to that investigation.

15 **14-02.5-24. Temporary or preliminary relief.** The department may authorize a claim
16 for relief for temporary or preliminary relief pending the final disposition of a complaint, if the
17 department concludes after the filing of the complaint that prompt judicial action is necessary to
18 carry out the purposes of this chapter. On receipt of the department's authorization, the
19 attorney general shall promptly file the claim. A temporary restraining order or other order
20 granting preliminary or temporary relief under this section is governed by the applicable
21 statutes and the North Dakota Rules of Civil Procedure. The filing of a claim for relief under
22 this section does not affect the initiation or continuation of administrative proceedings under
23 section 14-02.5-32.

24 **14-02.5-25. Investigative report.** The department shall prepare a final investigative
25 report, including the names of and dates of contacts with witnesses, a summary of
26 correspondence and other contacts with the aggrieved individual and the respondent showing
27 the dates of the correspondence and contacts, a summary description of other pertinent
28 records, a summary of witness statements, and answers to interrogatories. A final report under
29 this section may be amended if additional evidence is discovered.

30 **14-02.5-26. Reasonable cause determination.**

- 1 1. The department shall determine from the facts whether reasonable cause exists to
2 believe that a discriminatory housing practice has occurred or is about to occur.
3 The department shall make this determination not later than the hundredth day
4 after the date a complaint is filed unless making the determination is impracticable,
5 or the department approves a conciliation agreement relating to the complaint.
6 2. If making the determination within the period is impracticable, the department shall
7 give in writing to the complainant and the respondent the reasons for the delay. If
8 the department determines that reasonable cause exists to believe that a
9 discriminatory housing practice has occurred or is about to occur, the department
10 shall, except as provided by section 14-02.5-28, immediately issue a charge on
11 behalf of the aggrieved individual.

12 **14-02.5-27. Charge.**

- 13 1. A charge issued under section 14-02.5-26 must consist of a short and plain
14 statement of the facts on which the department finds reasonable cause to believe
15 that a discriminatory housing practice has occurred or is about to occur, must be
16 based on the final investigative report, and is not limited to the facts or grounds
17 alleged in the complaint.
18 2. Not later than the twentieth day after the date the department issues a charge, the
19 department shall send a copy of the charge with information about the election
20 under section 14-02.5-31 to each respondent and each aggrieved individual on
21 whose behalf the complaint was filed.
22 3. The department shall include with a charge sent to a respondent a notice of the
23 opportunity for a hearing under section 14-02.5-32.

24 **14-02.5-28. Land use law.** If the department determines that the matter involves the
25 legality of a state or local zoning or other land use law or ordinance, the department may not
26 issue a charge and shall immediately refer the matter to the attorney general for appropriate
27 action.

28 **14-02.5-29. Dismissal.** If the department determines that no reasonable cause exists
29 to believe that a discriminatory housing practice that is the subject of a complaint has occurred
30 or is about to occur, the department shall promptly dismiss the complaint. The department
31 shall make public disclosure of each dismissal.

1 **14-02.5-30. Pending civil trial.** The department may not issue a charge alleging a
2 discriminatory housing practice after the beginning of the trial of a civil action commenced by
3 the aggrieved party under federal or state law seeking relief with respect to that discriminatory
4 housing practice.

5 **14-02.5-31. Election of judicial determination.** A complainant, a respondent, or an
6 aggrieved person on whose behalf a complaint was filed may elect to have the claims asserted
7 in the charge decided in a civil action as provided by section 14-02.5-37. The election must be
8 made not later than the twentieth day after the date the person having the election receives
9 service under subsection 2 of section 14-02.5-27 or, in the case of the department, not later
10 than the twentieth day after the date the charge is issued. The person making the election shall
11 give notice to the department and to all other complainants and respondents to whom the
12 charge relates.

13 **14-02.5-32. Administrative hearing.** If a timely election is not made under section
14 14-02.5-31, the department shall provide for a hearing on the charge. Except as provided in
15 this section, chapter 28-32 governs a hearing and an appeal of a hearing. A hearing under this
16 section on an alleged discriminatory housing practice may not continue after the beginning of
17 the trial of a claim for relief commenced by the aggrieved person under federal or state law
18 seeking relief with respect to the discriminatory housing practice.

19 **14-02.5-33. Administrative penalties.**

20 1. If the department determines at a hearing under section 14-02.5-32 that a
21 respondent has engaged in or is about to engage in a discriminatory housing
22 practice, the department may order the appropriate relief, including actual
23 damages, reasonable attorneys' fees, court costs, and other injunctive or equitable
24 relief.

25 2. To vindicate the public's interest, the department may assess a civil penalty
26 against the respondent in an amount that does not exceed:

27 a. Ten thousand dollars if the respondent has been found by order of the
28 department or a court to have committed a prior discriminatory housing
29 practice; or

30 b. Except as provided by subsection 3, twenty-five thousand dollars if the
31 respondent has been found by order of the department or a court to have

1 committed one other discriminatory housing practice during the five-year
2 period ending on the date of the filing of the charges and fifty thousand dollars
3 if the respondent has been found by the department or a court to have
4 committed two or more discriminatory housing practices during the
5 seven-year period ending on the date of filing of the charge.

6 3. If the acts constituting the discriminatory housing practice that is the object of the
7 charge are committed by the same individual who has previously been found to
8 have committed acts constituting a discriminatory housing practice, the civil
9 penalties in subdivision b of subsection 2 may be imposed without regard to the
10 period of time within which any other discriminatory housing practice occurred.

11 4. At the request of the department, the attorney general shall sue to recover a civil
12 penalty due under this section. Funds collected under this section must be paid to
13 the state treasurer for deposit in the state treasury to the credit of the fair housing
14 fund.

15 **14-02.5-34. Effect of departmental order.** A departmental order under section
16 14-02.5-33 does not affect a contract, sale, encumbrance, or lease that is consummated before
17 the department issues the order and involves a bona fide purchaser, encumbrancer, or tenant
18 who did not have actual notice of the charge filed under this chapter.

19 **14-02.5-35. Licensed or regulated business.** If the department issues an order with
20 respect to a discriminatory housing practice that occurs in the course of a business subject to a
21 licensing or regulation by a governmental agency, the department, not later than the thirtieth
22 day after the date the order is issued, shall send copies of the findings and the order to the
23 governmental agency and recommend to the governmental agency appropriate disciplinary
24 action.

25 **14-02.5-36. Order in preceding five years.** If the department issues an order against
26 a respondent against whom another order was issued within the preceding five years under
27 section 14-02.5-34, the department shall send a copy of each order to the attorney general.

28 **14-02.5-37. Attorney general action for enforcement.** If a timely election is made
29 under section 14-02.5-31, the department shall authorize and the attorney general shall file not
30 later than the thirtieth day after the date of the election a claim for relief seeking relief on behalf
31 of the aggrieved person in a district court. Venue for an action is in the county in which the

1 alleged discriminatory housing practice occurred or is about to occur. An aggrieved individual
2 may intervene in the action. If the court finds that a discriminatory housing practice has
3 occurred or is about to occur, the court may grant as relief any relief that a court may grant in a
4 civil action under sections 14-02.5-40 through 14-02.5-45. If monetary relief is sought for the
5 benefit of an aggrieved individual who does not intervene in the civil action, the court may not
6 award the monetary relief if that aggrieved individual has not complied with discovery orders
7 entered by the court.

8 **14-02.5-38. Pattern or practice case - Penalties.**

9 1. On the request of the department, the attorney general may file a claim for relief in
10 district court for appropriate relief if the department has reasonable cause to
11 believe that a person is engaged in a pattern or practice of resistance to the full
12 enjoyment of a right granted under this chapter or a person has been denied a
13 right granted by this chapter and that denial raises an issue of general public
14 importance.

15 2. In an action under this section, the court may award preventive relief, including a
16 permanent or temporary injunction, restraining order, or other order against the
17 person responsible for a violation of this chapter as necessary to assure the full
18 enjoyment of the rights granted by this chapter; award other appropriate relief,
19 including monetary damages, reasonable attorneys' fees, and court costs; and to
20 vindicate the public interest, assess a civil penalty against the respondent in an
21 amount that does not exceed fifty thousand dollars for a first violation and one
22 hundred thousand dollars for a second or subsequent violation.

23 3. A person may intervene in an action under this section if the person is a person
24 aggrieved by the discriminatory housing practice or a party to a conciliation
25 agreement concerning the discriminatory housing practice.

26 **14-02.5-39. Subpoena enforcement.** The attorney general, on behalf of the
27 department or another party at whose request a subpoena is issued under this chapter, may
28 enforce the subpoena in appropriate proceedings in district court.

29 **14-02.5-40. Civil action.**

30 1. An aggrieved person may file a civil action in district court not later than the second
31 year after the date of the occurrence or the termination of an alleged discriminatory

1 housing practice or the breach of a conciliation agreement entered under this
2 chapter, whichever occurs last, to obtain appropriate relief with respect to the
3 discriminatory housing practice or breach.

4 2. The two-year period does not include any time during which an administrative
5 hearing under this chapter is pending with respect to a complaint or charge under
6 this chapter based on the discriminatory housing practice. This subsection does
7 not apply to actions arising from the breach of a conciliation agreement.

8 3. An aggrieved individual may file a claim for relief whether a complaint has been
9 filed under section 14-02.5-19 and without regard to the status of any complaint
10 filed under that section.

11 4. If the department has obtained a conciliation agreement with the consent of an
12 aggrieved person, the aggrieved person may not file a claim for relief with respect
13 to the alleged discriminatory housing practice that forms the basis of the complaint
14 except to enforce the terms of the agreement.

15 5. An aggrieved individual may not file a claim for relief with respect to an alleged
16 discriminatory housing practice that forms the basis of a charge issued by the
17 department if the department has begun a hearing on the record under this chapter
18 with respect to the charge.

19 **14-02.5-41. Court-appointed attorney.** On application by a person alleging a
20 discriminatory housing practice or by a person against whom a discriminatory housing practice
21 is alleged, the court may appoint an attorney for the person.

22 **14-02.5-42. Relief granted.** If the court finds that a discriminatory housing practice
23 has occurred or is about to occur, the court may award to the plaintiff actual and punitive
24 damages, reasonable attorneys' fees, court costs, and subject to section 14-02.5-43, a
25 permanent or temporary injunction, temporary restraining order, or other order, including an
26 order enjoining the defendant from engaging in the practice or ordering appropriate affirmative
27 action.

28 **14-02.5-43. Effect of relief granted.** Relief granted under sections 14-02.5-40
29 through 14-02.5-45 does not affect a contract, sale, encumbrance, or lease that is
30 consummated before the granting of the relief and involves a bona fide purchaser,

1 encumbrancer, or tenant who did not have actual notice of the filing of a complaint or civil
2 action under this chapter.

3 **14-02.5-44. Intervention by attorney general.** On request of the department, the
4 attorney general may intervene in an action under sections 14-02.5-40 through 14-02.5-45 if
5 the department certifies that the case is of general public importance. The attorney general
6 may obtain the same relief as is available to the attorney general under subsection 2 of section
7 14-02.5-38.

8 **14-02.5-45. Prevailing party.** A court in an action brought under this chapter or the
9 department in an administrative hearing under section 14-02.5-32 may award reasonable
10 attorneys' fees to the prevailing party and assess court costs against the nonprevailing party.

11 **14-02.5-46. Intimidation or interference - Penalty.**

12 1. A person commits an offense if the person, without regard to whether the person is
13 acting under color of law, by force or threat of force, intentionally intimidates or
14 interferes with an individual:

15 a. Because of the individual's race, color, religion, sex, disability, age, familial
16 status, national origin, or status with respect to marriage or public assistance
17 and because the individual is or has been selling, purchasing, renting,
18 financing, occupying, or contracting or negotiating for the sale, purchase,
19 rental, financing, or occupation of any dwelling or applying for or participating
20 in a service, organization, or facility relating to the business of selling or
21 renting dwellings; or

22 b. Because the individual is or has been or to intimidate the individual from
23 participating, without discrimination because of race, color, religion, sex,
24 disability, age, familial status, national origin, or status with respect to
25 marriage or public assistance, in an activity, service, organization, or facility
26 described by subdivision a; affording another individual opportunity or
27 protection to so participate; or lawfully aiding or encouraging other individuals
28 to participate, without discrimination because of race, color, religion, sex,
29 disability, age, familial status, national origin, or status with respect to
30 marriage or public assistance, in an activity, service, organization, or facility
31 described in subdivision a.

1 2. An offense under this section is a class A misdemeanor.

2 **SECTION 3. REPEAL.** Sections 14-02.4-12 and 14-02.4-13 of the North Dakota
3 Century Code are repealed.

4 **SECTION 4. APPROPRIATION.** There is hereby appropriated out of any moneys in
5 the general fund in the state treasury, not otherwise appropriated, the sum of \$39,000, or so
6 much of the sum as may be necessary, and federal funds of \$159,000 to the labor
7 commissioner for the purpose of providing services to prevent discrimination in North Dakota,
8 including employment discrimination and unfair housing practices, for the biennium beginning
9 July 1, 1999, and ending June 30, 2001.