

**Department of Labor and Human Rights  
Budget No. 406  
Senate Bill Nos. 2007 and 2015**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
<b>2023-25 legislative appropriations</b>	<b>13.00</b>	<b>\$2,654,148</b>	<b>\$503,398</b>	<b>\$3,157,546</b>
2023-25 base budget	13.00	2,246,469	486,868	2,733,337
Legislative increase (decrease) to base budget	0.00	\$407,679	\$16,530	\$424,209

**ONGOING AND ONE-TIME GENERAL FUND APPROPRIATIONS**

	<b>Ongoing General Fund Appropriation</b>	<b>One-Time General Fund Appropriation</b>	<b>Total General Fund Appropriation</b>
<b>2023-25 legislative appropriations</b>	<b>\$2,604,148</b>	<b>\$50,000</b>	<b>\$2,654,148</b>
2021-23 legislative appropriations	2,246,469	147,717	2,394,186
2023-25 legislative increase (decrease) to 2021-23 appropriations	\$357,679	(\$97,717)	\$259,962
Percentage increase (decrease) to 2021-23 appropriations	15.9%	(66.2%)	10.9%

**SUMMARY OF LEGISLATIVE CHANGES TO THE BASE BUDGET AND MAJOR FUNDING ITEMS  
Changes to Base Budget**

	<b>FTE Positions</b>	<b>General Fund</b>	<b>Other Funds</b>	<b>Total</b>
The legislative action:				
Adjusted funding for base payroll changes		\$16,463		\$16,463
Added funding to provide employee salary increases of 6 percent on July 1, 2023, and 4 percent on July 1, 2024		150,998	\$31,808	182,806
Added funding for employee health insurance premiums to reflect a revised premium estimate of \$1,643 per month		41,830	9,596	51,426
Transferred funding for new FTE positions and estimated savings from vacant FTE positions to a new and vacant FTE funding pool in the Office of Management and Budget		(65,389)	(13,776)	(79,165)
Added funding to reclassify an FTE compliance investigator II position to an FTE wage and hour division director position		139,510	46,630	186,140
Transferred \$34,218 from the general fund from the operating expenses line item to the salaries and wages line item and reduced federal funding for salaries and fringe benefits			(57,728)	(57,728)
Added funding for a new Capitol space rent model		74,267		74,267

Added <b>one-time funding</b> for expenses related to analyzing the administration of occupational and professional boards pursuant to Senate Bill No. 2249 (2023) (Senate Bill No. 2015)	50,000	50,000
Total	0.00	\$407,679
	0.00	\$16,530
	\$407,679	\$424,209

#### FTE Changes

The Legislative Assembly approved 13 FTE positions for the Department of Labor and Human Rights for the 2023-25 biennium, the same as the 2021-23 biennium. The Legislative Assembly did not adjust funding for a vacant FTE compliance investigator II position that was unfunded for the 2021-23 biennium.

#### One-Time Funding

In Senate Bill No. 2015, the Legislative Assembly appropriated \$50,000 from the general fund to the Department of Labor and Human Rights for expenses related to analyzing the administration of occupational and professional boards pursuant to Senate Bill No. 2249.

#### Related Legislation

**Senate Bill No. 2015 - Funding pools** - Includes funding pools from which the agency may receive allocations, including the:

- Employer retirement contribution pool from which the agency is to receive \$14,084, including \$11,636 from the general fund and \$2,448 from other funds, in accordance with provisions of Section 23 of Senate Bill No. 2015 for the 1 percent employer retirement contribution increase provided for in House Bill No. 1040 (2023);
- New and vacant FTE funding pool from which the agency may request funding if sufficient savings are not realized from vacant FTE positions in accordance with provisions of Section 22 of Senate Bill No. 2015; and
- Targeted market equity pool from which the agency may receive an allocation as determined by the Office of Management and Budget in accordance with provisions of Section 20 of Senate Bill No. 2015.

**Senate Bill No. 2249 - Occupational boards** - Requires the Department of Labor and Human Rights to gather information regarding the continuing education requirements and practice of licensing out-of-state practitioners for occupational and professional boards. The Labor Commissioner is required to analyze the information to develop and update a strategy for more efficient continuing education requirements and more efficient practices for licensing out-of-state practitioners. The Labor Commissioner is required to hold meetings with each occupational board. During the 2023-24 interim, the Labor Commissioner is required to provide periodic reports to the Legislative Management on the status of meetings and progress made with the occupational boards. The Labor Commissioner may recommend introduction of legislation to the 2025 Legislative Assembly that streamlines licensure of out-of-state practitioners and revises continuing education requirements.